

# Annual Report

May 2025 - April 2026

(Prepared for May 3, 2026 Annual Meeting)



*Growing Together,  
in Love*



ST. JOHN'S EPISCOPAL CHURCH & PARISH DAY SCHOOL  
Ellicott City, MD



# ALL ARE WELCOME!

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## Inclusivity Statement

“At St. John’s all are welcome!

Wherever you find yourself on your faith journey; whatever you are believing or doubting; whether you are married, partnered, or single; whatever your physical or mental abilities; no matter your age or economic status, race or ethnicity, sexual orientation or gender identity: we welcome you here to be met by God, who already knows you and loves you.”

“Christ has no body but yours.

No hands, no feet on earth but yours.

Yours are the eyes through which he looks compassion on this world.

Yours are the feet with which he walks to do good.

Yours are the hands through which he blesses all the world.

Yours are the hands, yours are the feet, yours are the eyes, you are his body.

Christ has no body now on earth but yours.”

~ Teresa of Ávila



**St. John's Episcopal Church**  
**Annual Meeting Agenda**  
**May 3, 2026**

- Welcome & Call to Order
- Opening Prayer
- Appointment of Secretary, Parliamentarian, & Teller
- Verification of Quorum
- Approval of the 2026 Agenda
- Approval of 2025 Annual Meeting Minutes (May 4, 2025)
- Review of Eligibility to Vote at Annual Meeting and Rule for Balloting
- Nomination of Members for Vestry Classes 2029 & Lay Delegates for 2026 Diocesan Convention
- Election
- Reports
  - ◆ Parish Day School Report
  - ◆ Treasurer's Report
  - ◆ Junior Warden's Report
  - ◆ Senior Warden's Report
  - ◆ Rector's Report
- Election Results
- Swearing in New Vestry Members
- Recognitions & Awards
  - ◆ Retiring Vestry Members
  - ◆ The Rev. Gigie Sijera-Grant
  - ◆ Awards: St. Francis Creation Care Award, Thomas Cranmer Award, St. John's Cross Award, and St. John's Award
- Announcements
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- Adjournment

# ANNUAL REPORT

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## RECTOR: The Rev. Derek H. Miller



Beloved in Christ,  
Grace and peace to you in the name of Jesus.

This past year has been a season of beginning—holy, hopeful, and full of invitation. Since arriving in September, I remain deeply grateful for the generosity of your welcome and the faithfulness already alive in this community. From the start, I was drawn to the simple truth at the heart of St. John's: God is here, God is at work, and God already knows and loves us.

That is not just something we say—it is something we are called to live. To be known and loved by God, and to become a community where others are known and loved as they are—that is the heart of our life together. It is also what we have been naming this year: a call to be Growing Together in Love. And I am grateful to say, we are.

In these first months, my primary work has been listening as an act of love. Through conversations, meetings, and time spent together (with much more to come), I have heard a shared readiness: a desire not simply to maintain what has been, but to grow into what God is doing now—to deepen relationships, strengthen trust, and become a church that is spiritually alive, relationally grounded, and outwardly engaged.

And there are real signs of that growth among us. Our worship is reverent, rooted, and drawing new people each week. Our ministries are led by faithful and gifted lay leaders and staff. Our connections with one another—and with our neighbors—are deepening. As our catechism reminds us, the primary ministers of the Church are the laity. The strength of St. John's is found in this shared ministry.

We are also in a moment that calls for courage and creativity. The patterns that once sustained churches like ours are shifting—not as a threat, but as an invitation to faithfulness. The Spirit is leading us into new ways of being the Church.

We are responding in tangible ways: strengthening our leadership systems, reimagining our staffing structure in light of upcoming transitions, and preparing to welcome an Associate Rector and School Chaplain. Our Korean ministry is growing with new leadership and deepening discipleship. We continue to build our relationship with the Parish Day School and to listen more closely to the needs of our surrounding community.

The year ahead will ask something of us. It will ask for trust, for participation, and for growth—not just individually, but together. I invite you to prayerfully consider: *What is God calling me into in this season? What might I need to release or reshape? And how can I offer my time, talent, and treasure as part of our shared life?*

We do not do this alone. God has already given us what we need—most especially, one another. God is drawing us into deeper faith, stronger community, and a more visible witness of love in this place.

**This is a new chapter, and we are writing it together—with the God who knows us and loves us. I look forward with hope to what is unfolding among us.**

It is a joy to serve among you as your rector—and as your fellow minister in the Church.

Submitted with hope and gratitude, your new Rector.



## 2025 Membership Statistics

Members Reported in 2025 = 2154

Total Active Baptized Members (end of report year 2025) = 2012

Average Sunday (& Saturday Evening) Attendance = 206

Marriages conducted in 2025 = 2

Burials conducted in 2025 = 10

Baptisms 16 years and older = 0

Baptisms under 16 years of age = 14

Confirmations/Received = 17

# SENIOR WARDEN: Gordon Knox

**Vestry Executive Committee:** See below.

**Vestry Members:** See page 8.

**Meeting Time:** Vestry meetings are held the 3rd Tuesday of the month. The Executive Committee meets monthly and as needed.

**More Information:** SeniorWarden@stjohnsec.org;  
www.stjohnsec.org/leadership



## HIGHLIGHT #1

Successfully called a new Rector to St. John's.

## HIGHLIGHT #2

Increased relationship between Vestry and Korean members of our Church.

## HIGHLIGHT #3

Worked to maintain sense of civility and decorum during Vestry meetings.

## 2026-27 GOALS

Successfully transition to a new Senior Warden.



Gordon Knox  
*Senior Warden*



Scott Geist  
*Junior Warden*



Doug Hall  
*Treasurer*



Clare Brooks  
*Registrar*

# VESTRY LEADERSHIP *(continued)*

## Outgoing Vestry Members: Class of 2026

*Thank you for your service!*



Scott Geist



Katie Kelel



Lucia Martin



Marsha Trant

### Vestry Class of 2027



Susan Fedors



David Hale



Kim Kerry



Janet Loughran

### Vestry Class of 2028



Paul Casasco



Rick Conover



Tim Loomis



Dawn Rea

## Thank You to Our Lay Delegates to the 2025 Diocesan Convention



Amy  
Stalder



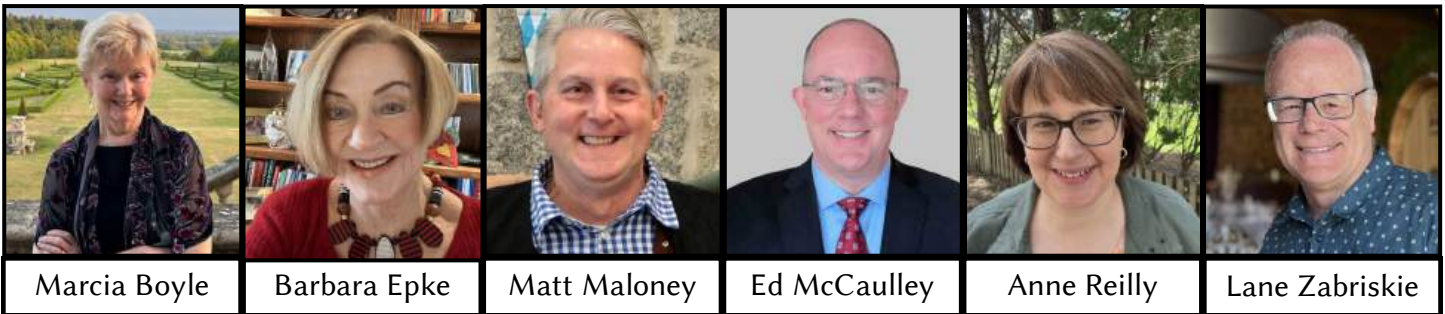
Brian  
Stone



Sharon  
Weston-  
Dawkes

# CANDIDATES

## St. John's Candidates for Vestry Class of 2029



**VESTRY MEMBERS** offer their leadership to serve the mission of the congregation — “to strive to bring all into a closer relationship with God and one another through Jesus Christ.” Vestry members serve the *entire* congregation, rather than represent one specific ministry. They also continue to serve in the ministries of the parish, practice sound stewardship, and support our Bishop and Diocesan ministries.

The Vestry includes the Rector, who serves as the presiding officer, and an elected group of parish members. Together, this group is the legal governing and decision making body of a parish with regard to all matters pertaining to the church and its operations. As the presiding officer, the Rector only votes on matters when there is a tie among the other Vestry members.

Vestry duties include approving the budget, making policies and supporting the mission of the congregation through spiritual leadership. At large churches, such as St. John's, this includes strategic planning and oversight. Operational & regular ministry decisions are left to the Rector, staff, and commissions. The strategic work of the Vestry, in collaboration with the Rector, includes identifying goals, opportunities, and challenges; creating a strategic vision; monitoring steps toward implementing the vision; overseeing financial health and progress; developing leadership in commissions and committees; and communicating with the parish.

## The Candidates for Lay Delegates to the 2026 Diocesan Convention



# JUNIOR WARDEN: Scott Geist



**Buildings & Grounds Committee Members:** Paul Casasco, Rick Conover, Steve Davey, Denny Donovan, Stephanie Galbraith, Scott Geist (Junior Warden & Chair), Jacob Gingrich (SJPDS Rep), Brad Jones (Facilities Director), Don Lambert, Brad Lieberman, Dave Maas, Hal Sachs, Mike & Teri Salmons, Steve Springer (SJPDS Head of School)

**Meeting Time:** First Wednesday of each month.

**More Information:** [JuniorWarden@stjohnsec.org](mailto:JuniorWarden@stjohnsec.org);  
[www.stjohnsec.org/leadership](http://www.stjohnsec.org/leadership)

## HIGHLIGHT #1

**CAPITAL IMPROVEMENTS:** Following the priorities established in the 2024 Capital Reserve Study and the successful completion of the joint Church/Parish Day School 261 Capital Campaign in 2025, the Buildings & Grounds committee, in concert with the Vestry and the Facilities Director initiated repairs & upgrades to major systems and facilities. The half million-dollar project to replace the HVAC system in the Parish Day School Early Development Wing was completed in late summer 2025. Over the winter, the roof on the Historic Church Sacristy was replaced with synthetic slate that will protect the centerpiece of our campus for decades to come.



## HIGHLIGHT #2

**UNITY AND PURPOSE:** The outstanding partnership between the church and the Parish Day School led to the success of numerous joint projects to improve the safety & security, increase the beauty, and advance the mission and ministry of this vibrant community. This level of success could not have been possible without the partnership of the Buildings & Grounds Committee, Parish Day School, Creation Care Ministry, Vestry, Scouts, and members across all congregational groups, ministries, and missions. Teams oversaw efforts to enhance church and school security practices, maintain the splendor of the numerous buildings, gardens, and walkways around the campus, and work together to remediate facilities-related problems as they arose. Installation of new lighting, security cameras, physical protective measures, and staff training helped improve security practices and the physical security posture across the campus. Repairs of damaged/sunken walkways, access points, and facilities increased American Disabilities Act (ADA) compliance and physical safety across the campus. Additionally, over 45 people from across every congregational group and organization at St. John's showed up at each of the Fall and Spring cleanup events to make the campus a wonderful reflection of God's creation and an inspiration for the community.



## JUNIOR WARDEN/BUILDINGS & GROUNDS *(continued)*

### HIGHLIGHT #3

**STRATEGIC PLANNING/VISION FOR THE FUTURE:** Furthermore, following recommendations of the 2024 Corporate Reserve study, as new systems have been installed at the church and in the school, leadership of both institutions made the conscious decision to purchase service contracts to ensure their health and maximum lifespan. In the past, especially during austere budget periods, service contracts were allowed to lapse, and ultimately resulted in costly repairs/replacements when systems failed.

### 2026-27 GOALS

1. Establish continuity of operations books to document accounts, system operating procedures, security management controls, to ensure no person at St. John's is a single point of failure.
2. Explore opportunities to employ the facilities and grounds at St. John's to bring in additional revenue, while maintaining the integrity of our mission and ministry.
3. Identify and remediate the highest priority/most pressing facilities-related issues on the campus.



# ST. JOHN'S PARISH DAY SCHOOL



**Head of School:** Steve Springer

**Members:** Board of Trustees, Faculty & Staff Members, 342 Students

**More Information:** [SSpringer@stjohnspds.org](mailto:SSpringer@stjohnspds.org); [www.stjohnspds.org](http://www.stjohnspds.org)

## HIGHLIGHT #1

**Safety Enhancements:** We are using the Ruvna App for communication, visitor background checks, and attendance tracking during emergency situations. We have also adopted a new protocol system developed by the "I Love U Guys" foundation which streamlines our approach to various emergency situations.

## HIGHLIGHT #2

**Program Improvements:** We continue to improve our school program and protocols. We have a new Admissions Director, have restructured and increased capacity in our Summer Camp Program, and have streamlined and enhanced HR protocols and our hiring process.

## HIGHLIGHT #3

**New Head's transition:** Steve met with each faculty and staff member for one on ones, hosted a faculty and staff potluck to build community, hosted parent coffees at the beginning of the school year and sends weekly messages to both our faculty and staff as well as to the greater community.

## 2026-27 GOALS

1. Continue to establish systems for protocols and procedures.
2. Initiate the development of a strategic plan.
3. Create curriculum overviews and pacing plans for EC to 5th grade.

### STANDARD RESPONSE PROTOCOL

-  **HOLD**  
In your room or area.  
Clear the halls.
-  **SECURE**  
Get inside.  
Lock outside doors.
-  **LOCKDOWN**  
Locks, lights,  
out of sight.
-  **EVACUATE**  
To the announced  
location
-  **SHELTER**  
Using the announced  
hazard and strategy.

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# ST. JOHN'S PARISH DAY SCHOOL FINANCES

St Johns's Parish Day School					
Summary Operating Statement of Activity					
For Fiscal Years Ending June 30th					
	Budget 2023-2024	Actual 2023-2024	Budget 2024-2025	Actual 2024-2025	Budget 2025-2026
<b>Receipts</b>					
Total Tuition - Early Childhood	1,574,430	1,915,205	1,764,176	2,001,229	1,891,999
Total Tuition - Lower School	2,254,772	2,414,287	2,498,512	2,822,715	2,800,772
Total Financial Aid/Staff Remissions	(371,929)	(451,341)	(479,262)	(558,549)	(586,830)
<b>Net Tuition</b>	<b>3,457,273</b>	<b>3,878,152</b>	<b>3,783,426</b>	<b>4,265,395</b>	<b>4,105,941</b>
Extended Day, Camp Revenues & Activity Fees	544,973	1,026,310	636,625	865,113	819,800
Total Fundraising Revenue/PA Revenue	150,000	146,429	170,000	174,995	170,000
<b>Total Receipts</b>	<b>4,152,246</b>	<b>5,050,891</b>	<b>4,590,051</b>	<b>5,305,503</b>	<b>5,095,741</b>
<b>Disbursements</b>					
Program and Administration	3,293,497	3,299,677	3,636,231	3,785,002	4,125,665
General Operating	269,388	268,588	277,285	403,143	275,495
Technology	15,000	13,384	20,000	13,277	13,600
Building and Grounds	298,388	339,720	278,990	345,089	268,067
Extended Day And Camp Expenses	5,000	7,471	6,000	10,330	5,500
Debt Service (Mortgage)	239,625	248,356	241,154	255,893	241,154
Other Expenses	31,000	68,112	130,200	389,402	166,000*
<b>Total Operating Disbursements</b>	<b>4,151,898</b>	<b>4,245,307</b>	<b>4,589,858</b>	<b>5,202,135</b>	<b>5,095,481</b>
<b>NET SURPLUS/(DEFICIT)</b>	<b>348</b>	<b>805,583</b>	<b>193</b>	<b>103,368</b>	<b>260</b>

\* 24-25 Actual Other Expenses includes a 1x contribution to SJEC of \$300,000



Faculty & Staff Gathering

# St. John's Clergy & Staff

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**Rev. Derek H. Miller**  
*Rector*



**Ven. Ruth Elder**  
*Deacon*



**Rev. Gigie Sijera-Grant**  
*Assisting Clergy & Day School Chaplain*



**Rev. J. Joseph Hart**  
*Assisting Clergy*



**Georgi Funderburk**  
*Children & Youth Ministries*



**Kathy Hahn**  
*Finance*



**Warren Harris**  
*Facilities*



**Annie Kao**  
*Finance*



**Brad Jones**  
*Facilities Management*



**Gaius Lee**  
*Korean Ministry*



**Nancy Murphy**  
*Parish Administration*



**Justin Pechulis**  
*Music Ministries*



**Mike Ritonia**  
*Facilities*



**Tracey Stone**  
*Communications*

# ALTAR GUILD

**Co-Chairs:** Judi LeBlanc & Beth Mackey

**Members:** *All Saints Hall:* Beth Mackey, Clare Brooks, Peggy Burrows, Leslie Geist, Lucia Martin, and Lane & Barbara Zabriskie; *Historic Church:* Judi LeBlanc, Pat Altner, Jane Baker, Jenny Casasco, Eunju Chen, Claire Chen, Allison Cordell, Shannon Fuller, Sally Goss, Liz Habert, Diane Heim, Beth John, Gail Kreckle, Pam McKusick, Ellen Nemphos, Robbie Respass, Kathy Ross, Amy Stalder, and Dorcas Zoller

**Meeting Time:** Weekly before services

**More Information:** [AltarGuild@stjohnsec.org](mailto:AltarGuild@stjohnsec.org); [www.stjohnsec.org/serving-in-worship](http://www.stjohnsec.org/serving-in-worship)

## HIGHLIGHT #1

Four new hardworking members! Thrilling to see our ministry growing.

## HIGHLIGHT #2

Continued the very popular crèche displays in window sills at Christmas.

## HIGHLIGHT #3

Working with our new rector, The Rev. Derek Miller.

## 2026-27 GOALS

The Altar Guild in both the Historic Church and ASH continues to seek new members.

# GARDEN LABYRINTH MINISTRY

**Co-Chairs:** Teri Salmons & Lucia Martin

**Members:** Jane Baker Barbara Epke, Mary Gilbert, Rachel Hoenes Haak, Beverly Polk, Beverly Sanderson, Louise Wall; and our corps of Labyrinth Docents: Alison Coker, Katie Baughman, Joan Fox, Sally Goss, Mary Louzan, Amy Stalder, Nancy McAllister, Vivian Stone, Kristin Mazerski, and Marianna Riker.

**Meeting Time:** 2nd Monday of each month from 7:00-8:00 p.m.

**More Information:** [Labyrinth@stjohnsec.org](mailto:Labyrinth@stjohnsec.org);  
[www.stjohnsec.org/labyrinth](http://www.stjohnsec.org/labyrinth)



## HIGHLIGHT #1

This year the ministry hosted 16 open and 8 docent-led walks: New Year's Day, five Saturdays/Sundays of Lent, Vernal Equinox, Holy Monday, Good Friday, Pray for the Earth and Peace, World Labyrinth Day, Summer Solstice, Autumnal Equinox, Thanksgiving Gratitude Walk, and three Saturdays of Advent. The Labyrinth Ministry used our kiosk by displaying posters to highlight each of our walks and providing general and specific information. We joyfully welcome 4 new docents: Vivian Stone, Nancy McAllister, Kristin Mazerski, and Marianna Riker.

## HIGHLIGHT #2

Larger sandwich board signs were added to the two smaller portable sandwich road signs to expand the ability to advertise labyrinth events at the Rose Hill entrance, the Historic Church, and in All Saints Hall. This addition allows our ministry to establish connections in the parish and the wider community. Docents have noted a number of individuals who come to walk because they have seen the signs.



## HIGHLIGHT #3

We planned and provided a docent-led walk in conjunction with a Holy Monday walk, which focused on Lamentation, Grief, and Peace. Participants who walked before were given lit candles after their walk, which they took up to the service and placed in front of the altar. Participants who had not walked before were invited to walk after the service.

## 2026-27 GOALS

In 2026, we will continue our efforts to serve as a resource for quiet "meditation in motion," education, and spiritual growth for the parish and the wider community. We will implement a shared leadership model for ministry meetings and events, as we grow this ministry.

# MUSIC MINISTRY



**Chair:** Justin Pechulis, Director of Music Ministries & Organist

**Meeting Time:** Rehearsals, Tuesday & Thursday evenings; Sunday mornings

**More Information:** [jpechulis@stjohnsec.org](mailto:jpechulis@stjohnsec.org); [www.stjohnsec.org/Music](http://www.stjohnsec.org/Music)

## HIGHLIGHT #1

This past fall, we made a big push to do some recruitment for the music ministry. This was most visible at our Ministry Fair where we had several conversations with people who were interested, though of course some decided not to commit at that point. However, excitingly, we have had several new people join the many ensembles of our music ministry over the past year! This includes four new members of the Adult Choir, two new ringers in the handbell choir, as well as two new members of the ASH band who joined late last spring. That being said, this doesn't mean that we're not still looking for new people to join us; we will always welcome more people interested in contributing to the musical life of our parish.

## HIGHLIGHT #2

The primary goal of the music ministry to provide music which both praises God and aids the congregation in the worship of God. At St. John's, we have many musical resources in which to do so, including the Hymnal 1982, the ASH songbook, and several other supplementary hymnals in the Historic Church pew racks. In Fall 2025, a third-party publishing house released a supplement to the Hymnal 1982 entitled Take Up the Song, which aims to bridge the gap of Episcopal sacred music in the forty years since the release of our hymnal. Many of these hymns are new words to familiar tunes, though some are new altogether. We began adding in music from this hymnal at both services in December. This new resource helps ensure that we are singing the praise of all generations, from ancient to present-day.



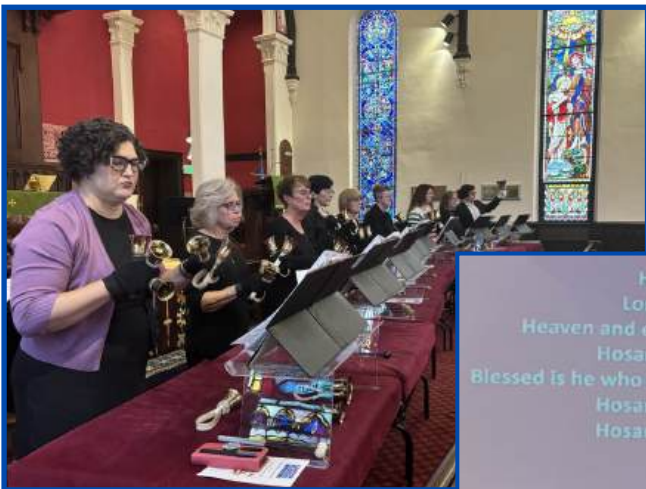
## MUSIC MINISTRY *(continued)*

### HIGHLIGHT #3

Our concert series, Music at St. John's, continues to do well. Now in its third year, it has settled into a pattern of five events each year. Normally these would be a mix of concerts and liturgical events (such as Evensongs or Lessons and Carols services), however no liturgical events were scheduled this year due to the prospect of an incoming rector. The five concerts this year were a bassoon recital, piano recital, a Christmas concert, a concert featuring Justin and several guest artists, and it will conclude on the first Sunday in May with the Spring Showcase. Attendance at concerts ranges from about 60 to 115 (the Christmas concert was our most well-attended), and each concert brings in donations of at least \$300, though often times much more, all of which goes to benefit the overall music ministry.

### 2026-27 GOALS

In general, our goals for the next year aim to deepen the good work that has been done this past year. We hope to continue the recruitment push into next year, especially with the youth choir, which currently has four dedicated young singers, though certainly with our other ensembles too. Next year's concert series will involve more liturgical events (including an Evensong on All Saint's Day), and will also have some collaboration with our partners at the Howard County Concert Odyssey. Above all, remember that everyone in a church service is a part of the music ministry. While the musical ensembles are leading through hymns, songs, and anthems, every time you sing with us, you are also participating in the joyful noise that we make to the Lord (Psalm 100:1).



Holy, holy, holy  
Lord God of Hosts,  
Heaven and earth are full of your glory.  
Hosanna in the highest.  
Blessed is he who comes in the name of the Lord.  
Hosanna in the highest.  
Hosanna in the highest.



# KOREAN MINISTRY

**Lay Leader:** Gaius Lee

**Worship Time:** Sundays, 10:30 a.m., Resurrection Chapel

**More Information:** [KoreanWorship@stjohnnsec.org](mailto:KoreanWorship@stjohnnsec.org);  
[www.stjohnnsec.org/Korean-Worship](http://www.stjohnnsec.org/Korean-Worship)



## HIGHLIGHTS

*Exploring God's Creation: Hiking Mount Rainer in July*



*World Pride 2025, Washington, DC*



*Albert Jung's Baptism, May 2025*



*Sharing Our Culture: Lunar New Year*



*Volunteering: Food Packing*

## KOREAN MINISTRY *(continued)*



*Worship in Resurrection Chapel*

### *Holy Eucharist for International Women's Day with Rev. Kyrie Kim*



## 2026-27 GOALS

- **Cultivate a Safe and Welcoming Sanctuary for All:** Deepen our commitment to radical hospitality, creating a community where every person, regardless of background or identity, is received with dignity and a genuine sense of belonging.
- **Build Bridges of Mutual Understanding:** Share the rich cultural and spiritual heritage of the Korean congregation while learning from the gifts of our wider parish family, growing together as one body across language and culture.

# ADULT CONNECT



**Chair:** Katie Baughman

**Members:** Tom Goss, Sally Goss, and Georgi Funderburk

**Meeting Time:** As needed (Zoom or in person) at times that work for the group. Email consultation.

**More Information:** Adults@stjohnnsec.org; www.stjohnnsec.org/adults

*\* Adult Connect includes Sunday Faith Forums, Small Groups, Bible Studies, Retreats, and more!*

## HIGHLIGHT #1

This year, we put on a full schedule of Sunday Faith Forums offered during Formation time between services, with an average attendance of over 20 people each week. In addition to a well-received Lenten series on Amy Jill Levine's "Witness at the Cross," we introduced a new TheoEd program of discussions on talks by leading theological scholars. Rev. Derek was also able to offer multiple extremely popular Rector's Forums on a variety of topics relevant to our community. We even welcomed in-person guest speakers.



## HIGHLIGHT #2

About 50 people have been participating in this year's Small Groups, including newly formed groups for Parents and Young Adults. The meaningful tradition of the Fall Men's Retreat lived on, this year with a theme of Lamentation, and a great group of 16 were able to participate, along with Rev. Derek.



## HIGHLIGHT #3

Faithfully led by parishioner Bruno Reich, the online 8:00 a.m. Sunday morning Lectionary Bible Study continued, usually with 10-15 people in attendance and over 50 who have elected to receive the Sunday Lectionary notes. This ministry has proven an especially important formation outreach and connection for people who may not live nearby or are unable to travel to services in person.

## 2026-27 GOALS

We hope to gather more participants — more voices, more hands — to help shape and conduct Adult Connect sessions, and look forward to inviting the broader community to another John Rabb Lecture in Contemporary Theology next year.

# YOUTH CONNECT

**Chair:** Georgi Funderburk, Minister of Faith & Practice for Children & Youth

**Members:** Leslie Buchman, Lucy Eldridge, Kerry Birney, Pat Daugherty, Kim Kerry, Rebecca Bunnell, Vivian Stone, John Leovy, Matt Chandler, Erika Winters, Scott Geist, Karen Estrada, Rachel Hoenes Haak, and Kristin Mazerski

**Meeting Time:** Last Tuesday of each month

**More Information:** Youth@stjohnsec.org; www.stjohnsec.org/Youth

## HIGHLIGHT #1

In June of 2025, 14 youth were confirmed at the Cathedral after three years of intense study, worship, mission, and a pilgrimage. A few weeks later, most of the newly confirmed plus four adults and a handful of youth from the diocese, traveled to Lewisburg, West Virginia to work with Habitat for Humanity. During this week-long trip, the hottest week of the summer, missionaries worked on two homes, literally raising the roof on one of them. They learned many construction skills, but also about the needs of neighbors, the challenge to buy a home, and the good work that Habitat does. Youth also grew closer to God and each other through devotions, worship, and fellowship.



## HIGHLIGHT #2

In October, our newest youth (Breakfast Club/6th graders) met at First Fruit Farms to harvest potatoes that would be shared throughout the community for those who experience food insecurity throughout Maryland and Pennsylvania. 11 youth and parents joined many more volunteers in gathering 26,000 pounds of potatoes in two hours. The week before they learned about Ruth and Naomi and were able to tie the experience to the scripture they had just reflected on.



## YOUTH CONNECT *(continued)*

### HIGHLIGHT #3

In February of 2026, we hosted a spectacular Discovery Weekend for over 36 youth. Discovery Weekend is a unique opportunity for the St. John's Community to show their support for our youth on their faith journey. Youth leaders, parents, friends of youth, and commissions through the parish came together to ensure that this annual event was a wonderful success. In addition, this year, we introduced a well-attended parent-mingle on Sunday afternoon. There was much discussion about our youth, the program, the wishes and desires, as well as the desire for more fellowship among the families. We are working on a way to capitalize on this need.



### 2026-27 GOALS

- Have a successful and meaningful Pilgrimage to Puerto Rico June 28- July 5 2026
- Acclimate incoming 6th graders into Rite-13 and create a cohesive group as they join the rising 7th graders
- Design and host a Fall Retreat to kick off the program cycle, tentative date September 19
- Facilitate opportunities for fellowship among the parents of the youth and among our youth leaders, including a year-end gathering.
- Launch an adult mentor program to support J2A youth on their journey toward confirmation in 2029

# CHILDREN'S CONNECT

**Chair:** Lucia Martin

**Members:** Beth Jenior; Danielle Gottwig; Eunju Chen; Allison Cordell; Taylor Huston; Dawn Rea (Vestry Liaison); and Georgi Funderburk, Minister of Faith & Practice for Youth & Families

**Meeting Time:** 3rd Monday of the month, 7:15 p.m. on Zoom

**More Information:** [Children@stjohnsec.org](mailto:Children@stjohnsec.org);  
[www.stjohnsec.org/Children](http://www.stjohnsec.org/Children)



## HIGHLIGHT #1

Enhanced programming for Youngest Disciples (Birth to 3 years old) with regular Sunday lessons related to stories being studied by other Children's Connect classes. Co-planning for curriculum and events among leaders of all three of the Children's Connect Groups for scaffolded learning opportunities.



## HIGHLIGHT #2

Cross-level lessons, activities and special events held with children from Littlest Disciples, Kid's Connect and Survivor Sunday School participating together. Included service activities such as making casseroles, the Christmas pageant, the Christmas Eve Crèche service, A Sense of Holy Week, and Progressive Dinner participation. Youth Connect volunteers in the classrooms on the third Sunday of the month building relationships between Children's Connect and Youth Connect.



## HIGHLIGHT #3

"Soft space" where children can read, color, and play quietly during the service, supporting for children and their families who attend the ASH service, allowing parents an opportunity to worship more freely. Additional "soft space" in the undercroft of the Historic Church with the service streamed for the same purpose. Books, headsets, and bags with coloring materials/fidget at both ASH and the Historic Church provide support for both children and parents.

## 2026-27 GOALS

1. Continue to build parent adult teacher/support adult volunteering to allow our programs to reach more children and families by reaching out to the larger community.
2. Increase attendance for Children's Connect Sunday classes, as well as special events.
3. Provide natural and planned opportunities for Children's Connect parents to connect and have time for their own spiritual development and growth.

# PARISH LIFE

## NEWCOMERS' MINISTRY

**Co-Chairs:** Clare Brooks & Brian Stone

**Members:** Clare Brooks, Brian Stone, Peggy Burrows

**Meeting Time:** Newcomers' Gatherings/Orientation sessions are held quarterly.

**More Information:** [Newcomers@stjohnsec.org](mailto:Newcomers@stjohnsec.org); [www.stjohnsec.org/welcome](http://www.stjohnsec.org/welcome)

### HIGHLIGHT #1

The Ministry has held well-attended Newcomers' Gatherings in June, October, and February. The gathering in February was in a new format with lunch and a new roundtable format. Twelve Newcomers attended that meeting which also included childcare provided by Georgi Funderburk.

### HIGHLIGHT #2

Commission members have taken on new roles to help support church staff and Rev. Derek as Newcomers contact the church through visitor cards and online contacts to the church. We are now able to respond to Newcomers requests to connect within a day or two.

### HIGHLIGHT #3

We continue to support Peggy Burrows in her Newcomer Dinners Ministry and are truly grateful for individuals who have hosted Newcomers and helped them connect to the parish community.

### 2026-27 GOALS

We will continue to actively engage newcomers who attend all services at St. John's. We also hope to have more of a presence at coffee and cool drink hour to serve as informational resources for Newcomers. Lastly, we hope that the St. John's Community knows that they all are a part of the Newcomers Ministry. Your warm welcomes, guidance, and offers to connect Newcomers with others in the St. John's Community is a vital part of our ministry.



Invite • Welcome • Connect

# 2025 CELEBRATIONS, THANKSGIVINGS, & FAREWELLS

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## In Celebration of the Baptism of:

Sloane Cora Dunphy  
Abigail June Grossnickle  
Beckett Pierce Grossnickle  
Jade Amara Ibeka  
Wonhyeuk “Albert” Jung  
Hayley Noelle McCormack  
Alexander Avalos Penchev  
Sofia Avalos Penchev  
Beckett Edwards Rudman  
Mabel Brigid Rudman

## In Thanksgiving for the Lives of:

Martha Evans Allgeier  
Jean Caroline Barbour  
Richard J. Feeney  
Hazel Chung Hood  
Sally Davenport Scott Marietta  
Janet Sagers Olsen  
Brandon Wayne Rice  
Joel Arthur Sackrin  
George Jeffrey Tolen  
Anna Lelia White

## In Celebration of the Confirmation of:

Nate Atkinson  
Clare Birney  
Brezhnev “Breezy” Bishop  
Zachary Brasseaux  
Julian Bunnell  
Matteo Cunningham  
Theo Fahrendorf  
Madeline Hale  
Dylan Moore

Cindy Osorto  
Justin Pechulis  
Ruby Reilly  
Casey Stachera  
Nicholas Sutula  
Emma Winters  
Taylor Winters  
Isabel Zaban

## Fond Farewells



**The Rev. Mike Looney**  
*Transitional Deacon/  
Intern*



**The Rev. Mary Sulerud**  
*Interim Rector*



**Kathy Young**  
*Parish Administrator*

# AWARDS

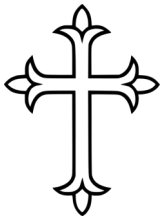


## St. John's Award

The St. John's Award is presented each year during the Annual Meeting to a parishioner who gives of themselves, exemplifies the Spirit of St. John's and lives our mission in the community.

### Previous Recipients of the St. John's Award include:

2025	Gordon Knox	2018	Pamela McKusick	2009	Sally Scott Marietta
2024	Pat Stackhouse	2017	Tom & Pat Merson	2008	George & Jane Tolen
2023	Ann Corbett & Jerry Anderson ( <i>Posthumously</i> )	2016	Greg & Laura Johnson	2007	Bill Ewald
2022	Mike Runge	2015	Diane Standeven & Debbie Lieberman	2006	Mike Salmons
2021	Marsha Trant	2014	Tom Goss		
2020	Colleen Citrano	2013	Betty Cooper		
2019	Christopher Padgett, Brad Lieberman & Townsend Hornor, Jr.	2012	Judy Robbins		
		2011	Mary Bradford		
		2010	Tom Brandt		



## St. John's Cross Award

The St. John's Cross is an annual award given to the member of the parish who, in the last year, has helped us fulfill our mission to bring everyone to a closer relationship with God and each other in Jesus Christ. The 2025 recipients were Joan Fox & Biz Merkey.



## Thomas Cranmer Award

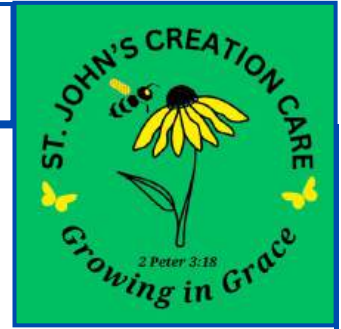
The Thomas Cranmer Award was introduced in 2018 to honor a person who shows a deep commitment to prayer. Named after the first Archbishop of Canterbury and father of the first Prayer book, the award holds up a member of our community who models a life of prayer. The 2025 recipient was Amy Stalder.



## St. Francis Creation Care Award

St. Francis Creation Care Award is given to a parishioner who places "the care of God's Creation at the heart of our common life." Caring for God's creation is one of the most fundamental things we are called to do. By putting this belief into action, this parishioner acknowledges Creation Care as an act of prayer and discipleship and possesses a heart open to fulfill a shared calling to honor, support, and protect all God's good gifts. Through their efforts we all "grow in grace." (2 Peter 3:18) The 2025 recipient was Cindy Osorto.

# CREATION CARE COMMISSION



**Co-Chairs:** Mary Louzan & Teri Salmons

**Leadership team:** Peggy Burrows, Susan Fedors, Stephanie Galbraith, Alaina Grubb, Lauren Landsman, Michael Salmons, Rebecca & Cora Wood, as well as our small corps of resolute gardeners

**Meeting Time:** 1st Monday of each month, hybrid model, 7 - 8 p.m.

**More Information:** [CreationCare@stjohnsec.org](mailto:CreationCare@stjohnsec.org); [www.stjohnsec.org/creation-care](http://www.stjohnsec.org/creation-care)

## HIGHLIGHT #1

**Howard EcoWorks Grant:** We completed invasive species removal in a small section of the Forest Retention Area, planted 50 native trees and shrubs, and installed a new walking trail with 60 yards of wood chips donated by Greenskeeper Landscaping and Barrett Trees. Maintenance of the trail will be managed jointly by Creation Care and the Parish Day School (PDS).



## HIGHLIGHT #2

**Rose Hill Decluttering:** In collaboration with the Buildings & Grounds Committee and Katie Baughman, we completed an eco-friendly basement clean-out. By selling or donating items, we effectively reduced waste and diverted materials from landfills. Additionally, reusable St. John's China was moved to the Kitchen Pantry for future use.



## HIGHLIGHT #3

**Community Connections:** We launched an "Adopt a Garden" campaign to encourage volunteers to learn about a particular garden and maintain it on a flexible schedule. Together with Master Gardeners we completed an extensive overhaul of the Conservation Garden. We also planted native bushes from Howard County's Trees for Bees and installed the Garden of Grace, designed by Stephanie Galbraith, in honor of Rev. Mary Sulerud.

## 2026-27 GOALS

**Expanding Partnerships:** To help grow *a mindset as stewards of creation*, we will expand our Parish Day School collaboration to develop trail signage and educational activities. We aim to encourage other ministries to use reusable dishes instead of single-use disposables.

**Stewardship:** In order to *develop open hearts toward God's creation*, we plan to grow our volunteer pool to maintain the campus's twelve native gardens, trees, and walking trail.

**Future Grants:** In order to *promote a restored and loving relationship with Creation*, we will pursue further Howard EcoWorks funding to continue invasive plant removal in the Forest Retention area and expand the walking trail.

# SOCIAL JUSTICE & TRANSFORMATION COMMISSION

**Chair:** Jessica Burstrem

**Members:** Allison & Dave Gradwell, Anne Reilly, Beth Davis-Brown, Cindy Millen, Cynthia Sikorski, Clare Brooks, Jane Baker, Jane Sims, Judi LeBlanc, Katie Baughman, Katie Kelel, Kim Kerry, Marianne O’Leary, Marsha Trant, Ron Buchman, Terry Kreft, Sally Goss, Sharon Weston-Dawkes, Taylor Huston, Tom Brandt, Vivian Stone, and Deacon Ruth Elder

**Meeting Time:** 3rd Wednesday of the month at 7:00 p.m. (Zoom)

**More Information:** SocialJustice@stjohnsec.org; www.stjohnsec.org/Social-Justice

## HIGHLIGHT #1

**Refugee Ministry:** We provided food baskets and grocery store gift cards to nine refugee families at Christmas with joint input from the Outreach holiday basket family adoption project.



## HIGHLIGHT #2

**Adult Education:** We facilitated a Social Justice “Unbook Club” discussion for adult formation in January 2026. Participants shared input from books they read or current events of mutual interest relating to social justice.

## HIGHLIGHT #3

**Advocacy & Action:** We have an active presence and participation in community advocacy and action through PATH (People Acting Together in Howard County, part of Maryland Just Power Alliance). A small group our members attend and voice their opinion at PATH events which include hearing from other Howard County organizations and religious groups for work in and for our community.



Over 40 St. John’s church and school members participated in our PATH listening sessions to provide input for PATHs 2026 focus in the winter. Our top areas of interest included housing, food insecurity, youth opportunities, issues related to aging, and lack of career opportunities. PATH top 2026 initiatives related to affordability (housing, healthcare, and food cost/insecurity), youth, and immigration. In January, we were part of PATHs candidates’ forum where attendees were able to meet with and give firsthand testimony before our local council members and our county officials to share their plans for the future.

St. John’s members also attended several prayer vigils in support of gathered prayer for ourselves as well as our immigrant and refugee siblings.

## 2026-27 GOALS

Increase parishioner participation in our social justice activities.

# OUTREACH COMMISSION

**Chair:** Diane Standeven

**Leadership team:** Deacon Ruth Elder, Debbie Lieberman, Sherry Bosley, Elaine Trogdon, Dave Gradwell, Bonnie Sturm, Susan Fedors, Marsha Trant and Lisa Arbaugh

**Meeting Time:** 1st Monday of the month bimonthly in the Parish Life Center (PLC) Library at 7:00 p.m.

**More Information:** Outreach@stjohnsec.org;  
www.stjohnsec.org/Outreach



## HIGHLIGHT #1

The annual Rummage Sale continues to break records as we totaled over \$27,000 in June 2025. The leadership of Elaine Trogdon and the tireless support of many volunteers from our church community has enabled this event to thrive and succeed. We are also able to donate to many local non-profit charities following the end of the sale which assists in their success. The monies raised go toward many impactful Outreach ministries, making the Rummage event a vital part of our commission.

## HIGHLIGHT #2

We thank Sharon Runge who was a faithful and impactful part of the Day Resource Center (DRC) for many years, and welcome our new leader, Sherry Bosley. Sherry and her team of dedicated volunteers, prepare, serve, and feed those who have food insecurities at the DRC. We are also grateful for Bonnie Sturm who coordinates the Casserole Ministry. Approximately five of these casseroles are used each month at the DRC as we prepare approximately 60 meals. The meals which include salads, sides, drinks and desserts come from our generous parishioners. Our Parish Day School also contributes to these meals from the hydroponic garden that they cultivate.

## HIGHLIGHT #3

2025 brought back our Rebuilding Together Ministry under the guidance of Dave Gradwell. Dave and a team of approximately 18 volunteers spent many hours renovating a home in Columbia, MD. A donation from our commission allowed this ministry to continue. We are grateful for all of the volunteers and look forward to continuing this relationship in the Spring of 2026.

## 2026-27 GOALS

The goals this year include welcoming new members while continuing our dedication to the vibrant and impactful ministries. We continue to be grateful for the partnership we share with our Parish Day School. The ministries include those mentioned above as well as the Interfaith Refugee Ministry, The Children's Home, Bea Gaddy Coat Drive, Rise Against Hunger, Kenya Connect, the Food Pantry at UMBC, and the Holiday Basket Ministry which supports the ARC of Howard County Group Homes as well as The Kirk P. Gaddy Youth Center.



# PASTORAL CARE COMMISSION

**Chair:** Bob Taylor; Co-Chair (vacant)

**Ministry Coordinators:** Chair Emerita Carol Diggs; Walking the Mourner's Path (WtMP; Mary & Louzan & Peggy Burrows); Stephen Ministry and Prayer Shawl Ministry (Judy Anderson); Bereavement (Leslie Geist); Prayer Chain (Joan Fox); Meals Ministry (Sue Carlson); Lay Eucharistic Visitors (Deacon Ruth Elder)

**Ministry Members:** Over 60 faithful parishioners serve in our pastoral care ministries.

**Meeting Time:** Varies per individual ministry needs

**More Information:** PastoralCare@stjohnsec.org; www.stjohnsec.org/pastoral-care

## HIGHLIGHT #1

Our Stephen Ministry welcomed four new Stephen Ministers after completing the 50 hour training course, which was shared with the Howard County Consortium. In addition to Judy Anderson, and Diane Heim, Anne Reilly, Bev Sanderson, Ellen Nemphos, and Don Firmani now serve as Stephen Ministers in directly supporting those who are experiencing life's difficulties in our community.

## HIGHLIGHT #2

The St. John's Walking the Mourner's Path facilitators and clergy (Deacon Ruth Elder), led two successful eight-week long continuous small group courses for those grieving loss of a loved one—one in-person, one virtual. They made known well in advance for planning and recruitment purposes the dates for the Spring and Fall 2026 workshop series. Excellent work was done to transfer legacy shared-drive files to the more functional and flexible Google Drive application, as well as in updating and organizing grief-related Library books to better support Youth Ministry-specific teachings and handling of grief and loss.

## HIGHLIGHT #3

Prayer Shawl Ministry gave out 38 prayer shawls/lap robes this year to those in grief or struggling with life's challenges across the St. John's and Parish Day School communities. Those gifts of comfort and prayer travel to near and far destinations. Prayer Chain requests, fielded by our 62 volunteers from friends and family for intercessory prayers, increased by 14%, despite natural attrition from people who have passed or moved away. Our team of Lay Eucharistic Visitors increased to six, and continues to offer communion and prayer to our hospitalized and homebound parishioners on the second Sunday of the month.

## 2026-27 GOALS

Pastoral Care ministries will continue to clarify initiatives, resource needs, and challenges facing their respective missions. Emphasis for some will be to improve and optimize ongoing services and resources, some will look to expand offerings through partnerships.

# STEWARDSHIP (SC), PLANNED GIVING (PG), & GIFT REVIEW (GR) COMMITTEES

**Co-Chairs:** Ann Rasenberger, Marcia Boyle

**Members:** Rev. Derek (SC), Ann Rasenberger (SC, PG, GR), Marcia Boyle (SC, PG, GR), Ann Corbett (SC, PG, GR), Barbara Epke (SC, PG, GR), Phil Stackhouse (PG, GR), Bob Taylor (PG, GR)

**Meeting Time:** There are no regular meeting times for the Stewardship Commission or Planned Giving or Gift Review Committees; meetings are scheduled as needed.

**More Information:** [Stewardship@stjohnsec.org](mailto:Stewardship@stjohnsec.org); [www.stjohnsec.org/SupportOurMission](http://www.stjohnsec.org/SupportOurMission)

## HIGHLIGHT #1

Supported Rev. Derek with the 2026 annual pledge campaign, which, as of March 17, 2026, had raised \$997,177 from 283 parish families.

## HIGHLIGHT #2

Oversaw the 261 Capital Campaign with Brad Lieberman, which, as of March 11, 2026, raised \$1,129,603 from 90 parish families.

## HIGHLIGHT #3

The Gift Review Committee, which was appointed by the Vestry in January 2026, evaluated a proposed cash gift that was conditioned on the installation of plaques honoring two living individuals for consistency with the St. John's Gift Acceptance Policy, and made a recommendation to the Vestry.

## 2026-27 GOALS

- 1) Assist Rev. Derek in implementing the 2027 annual pledge campaign and other fund raising efforts;
- 2) Through the church's electronic communications and mailings/emails to individual parishioners, continue to remind the congregation at regular intervals of the importance of giving and making a planned gift to St. John's;
- 3) At the request of the Vestry, the Gift Review Committee will be developing a new policy for St. John's on plaques, naming rights, and other types of recognition for large gifts. The Committee will submit the draft policy to the Vestry for approval; and
- 4) Work with the Financial Stewardship Committee to help develop and implement a vision for Saint John's through pledge growth and expanded participation and sustainability.

# TREASURER: Doug Hall

**More Information:** [Treasurer@stjohnsec.org](mailto:Treasurer@stjohnsec.org)



## Overview of Financial Operations:

The operations of St. John's include: the Church, the Parish Day School; and several donor and designated funds which are tracked and reported separately from our operating budgets. The Church's fiscal year runs on a calendar year basis, January through December, while the School's fiscal year begins on July 1 and runs through June 30 of the following calendar year. This fiscal year is typical of independent schools.

St. John's Episcopal Church operates as a not-for-profit organization and typically has a goal of reaching a break-even budget—one in which receipts from pledges, plate offerings, and investment income match disbursements on items including staff compensation, faith formation programs, utilities, technology, and campus upkeep. For several years, the Church had a structural deficit, with receipts falling short of expenditures. However, in 2025, we reached a balanced budget. This was achieved through a combination of enhanced sources of income (rental income from Johns Hopkins Peabody) and cost savings (not filling the associate rector position).

## Financial Highlights from 2025:

- We not only met our breakeven budget, but achieved a favorable variance for the first time in several years.
- Co-chairs Ann Rasenberger and Brad Lieberman led the highly successful 261 Capital Campaign, which raised \$1,122,000 in pledges with cash receipts of \$930,000 to date. The 261 Campaign funds will be used to fund high-need capital investments identified in last year's capital reserve study.
- Our Head of Facilities, Brad Jones, continues to make significant improvements to operations and capital planning. Under Brad's and Junior Warden, Scott Geist's leadership, facilities-related expenses came in favorable to budget. Additionally, they oversaw the successful replacement of the HVAC unit on the Early Childhood Wing, a key goal of the 261 Campaign.

## Goals and Accomplishments for 2026:

- The Vestry approved the 2026 budget (with a structural deficit) under the conditions that it be covered by a recent bequest and we have a balanced budget for 2027
- We will work with our Finance Committee for quarterly reviews of our financials and long-term budget planning
- Exploring additional revenue streams and staffing structures for sustainability

## Stewardship:

The 2026 budget for pledges is \$950,000, and as of April, pledges stand at just over \$997,000. The average pledge increased from \$3,392 in 2025 to \$3,472 in 2026. We are excited to have 18 new pledges in 2026.

*(continued)*

## TREASURER'S REPORT *(continued)*

### St. John's Parish Day School (SJPDS):

SJPDS is comprised of the Lower School (K through 5th grade) and the Early Childhood Program (3-year-olds through pre-K). Its school building, the CME, was completed in 2001 and accepted its inaugural class of first graders in 2002. For more information about SJPDS, please refer to the Head of School Report (page 12).

### Church-School Shared Expenses:

The Church pays the full "shared" expenses; and the School reimburses the Church on a monthly basis for its portion of these shared expenses. For 2025, the School paid approximately \$560,000, of which \$260,000 was for the School's portion of the mortgage and the rest was their portion of facility maintenance expenses.

These shared expenses are outlined in a Memorandum of Understanding (MOU) between the Church and the School that runs from July 1, 2025, through June 30, 2026. Our MOU Committee met together with Rev. Derek several times since his arrival, and we now have a clarified and equitable MOU to work from over this next year. It reflects the spirit of cooperation and shared mission here at St. John's, and we will revisit it regularly to ensure it continues to align with our work here. Additionally, the PDS has agreed to pay 50% of the mortgage balloon payment due in December 2031 (see below for details).

### Church Loan Commitments:

- **Mortgage:** The balance on the mortgage debt as of 12/31/2025 was \$2,656,036. The original mortgage was a tax-exempt bond issued in conjunction with the Maryland Health and Higher Education Facilities Authority (MHHEFA) in December 2001. It matures in December 2031, and the parish has fully funded the final balloon payment with funds held in a reserve account. The interest rate is set at 1.67 percent. Light the Way funds are used to reduce the impact of the annual debt service payments on the Church's operating budget. The School pays approximately 80% of the mortgage cost as part of its shared operating expenses (see above).
- **Middendorf Loan:** This loan was used to fund the HVAC Unit in the CME building (new addition). The terms are \$400,000 over 20 years at 3% interest. Monthly payments are approximately \$2,200 and the outstanding balance as of 12/31/2025 is \$346,349.

### Light the Way (LtW) Funds:

The LtW Campaign, launched in 2015, generated pledge receipts of \$1,278,705. These funds allow the Church to make beneficial investments in our people, programs, and campus. The balance in LtW funds as of 12/31/25 is \$170,215 and will primarily be used for mortgage payments on the CME building.

### Closing:

The 2025 budget was the first balanced budget in several years and we are optimistic that St. John's is well positioned for the future with our new rector.

Submitted by:  
Doug Hall, Treasurer  
April 10, 2026

# 2025 FINANCIAL STATEMENTS

## St. John's Treasurer's Report to Vestry Summary of Church Operating Funds YTD 12/31/25

	Year To Date							
	Dec Actual 2025	Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2025	Jan - Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Annual Budget 2025
<b>Receipts</b>								
Total Pledges	109,895	83,334	26,561	958,187	1,000,000	(41,812)	941,610	1,000,000
Total Church Other Donations	16,929	7,395	9,534	74,417	92,000	(17,583)	110,154	92,000
Total Net Church Fundraising for Operating Budget	-	-	-	15,523	31,850	(16,327)	31,888	31,850
Total Church Investment Income	12,386	5,042	7,344	72,588	60,500	12,088	62,754	60,500
Total Use of Facilities	4,732	6,192	(1,460)	58,726	74,301	(15,575)	76,055	74,301
<b>Total Receipts</b>	<b>143,942</b>	<b>101,962</b>	<b>41,980</b>	<b>1,179,441</b>	<b>1,258,651</b>	<b>(79,209)</b>	<b>1,222,461</b>	<b>1,258,651</b>
<b>Disbursements</b>								
Total Clergy Comp, Benefits, Support	15,441	18,789	3,348	170,722	224,764	54,042	268,397	224,764
Total Diocese Pledge	12,868	12,868	-	154,420	154,420	-	172,417	154,420
Total Faith Formation	5,508	5,711	202	70,668	73,481	2,812	64,151	73,481
Total Music Program	5,472	4,391	(1,081)	55,872	55,750	(122)	55,902	55,750
Total Other Church Programs	4,048	2,341	(1,707)	9,702	10,750	1,048	12,937	10,750
<b>SJ Facilities Management</b>								
Total Facilities Management & Labor	12,900	22,219	9,319	163,474	170,463	6,989	144,704	170,463
Total Non-Labor Facilities	21,533	9,526	(12,008)	121,905	114,274	(7,631)	106,941	114,274
Total Facilities and Non-Labor Facilities	34,433	31,745	(2,689)	285,379	284,737	(642)	251,645	284,737
Total Utilities	3,224	5,667	2,443	62,152	68,000	5,848	64,783	68,000
Total SJ Facilities Management	37,657	37,411	(246)	347,531	352,737	5,207	316,428	352,737
Total Stewardship Commission	-	83	83	650	1,000	350	319	1,000
<b>Administrative and Office</b>								
Total Administrative Staff	13,578	16,306	2,728	192,114	211,974	19,860	204,725	211,974
Total Communications	3,046	4,083	1,037	42,255	49,000	6,745	39,249	49,000
Total Insurance	36	1,036	1,000	40,287	40,505	218	36,577	40,505
Total Management & Office Support	(330)	17,458	17,788	20,920	44,500	23,580	42,958	44,500
Total Administrative and Office	16,330	38,884	22,554	295,576	345,979	50,403	323,509	345,979
<b>Total Disbursements</b>	<b>97,324</b>	<b>120,477</b>	<b>23,154</b>	<b>1,105,141</b>	<b>1,218,881</b>	<b>113,739</b>	<b>1,214,061</b>	<b>1,218,881</b>
<b>Other Disbursements</b>								
<b>Designated by Vestry</b>								
Middendorf Loan Principal & Interest	2,223	2,223	-	26,621	26,621	-	16,621	26,621
Debt Service Interest Church	747	747	-	9,378	9,378	-	10,280	9,378
Debt Service Principal Church	4,743	4,743	-	55,575	55,575	-	52,739	55,575
Debt Service - Other	-	-	-	-	-	-	19,644	-
Debt Service Interest & Principal PDS	21,957	21,957	-	259,812	259,812	-	252,076	259,812
Debt Service Interest & Principal PDS Reimbursement	(21,957)	(21,957)	-	(259,812)	(259,812)	-	(252,076)	(259,812)
<b>Total Designated by Vestry</b>	<b>7,713</b>	<b>7,713</b>	<b>-</b>	<b>91,574</b>	<b>91,574</b>	<b>-</b>	<b>99,284</b>	<b>91,574</b>
<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	<b>3,750</b>	<b>3,750</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>
<b>Operating Budget Surplus/Deficit</b>	<b>42,654</b>	<b>(22,478)</b>	<b>65,132</b>	<b>27,725</b>	<b>(6,804)</b>	<b>34,530</b>	<b>(45,884)</b>	<b>(6,804)</b>

St. John's Treasurer's Report to Vestry  
 Detail Church Operating Funds  
 YTD 12/31/25

	Year To Date								
	Dec Actual 2025	Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2025	Jan - Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Annual Budget 2025	
<b>Receipts</b>									
Total Pledges	109,895	83,334	26,561	958,187	1,000,000	(41,812)	941,610	1,000,000	
Church Other Donations									
401000 - Plate Offerings	6,065	5,000	1,065	46,458	60,000	(13,542)	57,343	60,000	
403000 - Easter Offering	-	-	-	5,013	7,000	(1,987)	6,152	7,000	
405000 - Christmas Offering	8,271	650	7,621	8,921	15,000	(6,079)	10,741	15,000	
409000 - Flower & Altar Guild Receipts	1,585	1,328	257	5,257	5,000	257	5,715	5,000	
400103 - Special Operating Gift	1,008	417	591	8,768	5,000	3,768	30,203	5,000	
Total Church Other Donations	16,929	7,395	9,534	74,417	92,000	(17,583)	110,154	92,000	
Church Fundraising for Operating Budget									
403507- Gross Fundraising Receipts	-	-	-	24,358	40,685	(16,327)	42,094	31,850	
534561 - Fundraising Disbursements	-	-	-	8,835	8,835	-	10,206	-	
Total Net Church Fundraising for Operating Budget	-	-	-	15,523	31,850	(16,327)	31,888	31,850	
Church Investment Income									
421000 - Operating Interest and Dividends	3,523	1,250	2,273	18,721	15,000	3,721	17,590	15,000	
422000 - Trust Income	8,863	3,792	5,071	53,867	45,500	8,367	45,164	45,500	
Total Church Investment Income	12,386	5,042	7,344	72,588	60,500	12,088	62,754	60,500	
Total Use of Facilities	4,732	6,192	(1,460)	58,726	74,301	(15,575)	76,055	74,301	
<b>Total Receipts</b>	<b>143,942</b>	<b>101,962</b>	<b>41,980</b>	<b>1,179,441</b>	<b>1,258,651</b>	<b>(79,209)</b>	<b>1,222,461</b>	<b>1,258,651</b>	
<b>Disbursements</b>									
Clergy Comp, Benefits, Support									
511000 - Clergy TAC	11,539	11,975	436	129,615	150,000	20,385	203,323	150,000	
513000 - Clergy Pensions	2,250	2,250	-	9,078	27,000	17,922	16,300	27,000	
516000 - Clergy Insurance & Benefits	646	2,022	1,376	10,354	24,264	13,910	22,412	24,264	
518000 - Misc/Training/Relocation	-	875	875	1,000	3,500	2,500	3,500	3,500	
527000 - Supply Clergy	172	833	661	10,675	10,000	(675)	2,859	10,000	
519300 - New Rector Search	417	417	-	5,000	5,000	-	5,003	5,000	
519300 - New Rector Moving Expense	417	417	-	5,000	5,000	-	5,003	5,000	
519300 - New Rector Compensation & Benefits Reserve	-	-	-	-	-	-	9,997	-	
Total Clergy Comp, Benefits, Support	15,441	18,789	3,348	170,722	224,764	54,042	268,397	224,764	
Total Diocese Pledge	12,868	12,868	-	154,420	154,420	-	172,417	154,420	
Faith Formation									
Total Education Salaries & Benefits- YFF	4,960	4,961	-	64,480	64,481	-	59,267	64,481	
Total Faith Formation Salaries Expense	4,960	4,961	-	64,480	64,481	-	59,267	64,481	
Faith Formation Program Expense									
534000 - Adult Faith Formation	-	83	83	89	1,000	911	1,000	1,000	
534500 - Children's Faith Formation	-	167	167	346	2,000	1,654	717	2,000	
534600 - Youth Faith Formation	248	250	2	2,124	3,000	876	1,812	3,000	
559500 - Meeting & Conventions & NAES fees	300	250	(50)	3,629	3,000	(629)	1,355	3,000	
Total Faith Formation Program Expense	548	750	202	6,188	9,000	2,812	4,884	9,000	
Total Faith Formation	5,508	5,711	202	70,668	73,481	2,812	64,151	73,481	
Music									
Total Music Salaries and Benefits	4,091	4,091	-	52,150	52,150	-	52,182	52,150	
531000 - Music Program	1,381	300	(1,081)	3,722	3,600	(122)	3,720	3,600	
Total Music	5,472	4,391	(1,081)	55,872	55,750	(122)	55,902	55,750	
Other Church Programs									
531500 - Worship	-	100	100	1,018	1,200	182	308	1,200	
532000 - Altar/ Christmas & Easter Flowers	3,560	1,862	(1,698)	4,606	5,000	394	7,242	5,000	
532001 - Altar Guild	536	67	(469)	2,533	800	(1,733)	2,440	800	
533000 - Books & Publications	-	42	42	290	500	210	566	500	
533500 - Parish Life	-	42	42	692	500	(192)	343	500	
534200 - Welcome Ministry & Supplies	-	63	63	-	750	750	-	750	
534700 - Pastoral Care Commission	(48)	167	215	563	2,000	1,437	2,039	2,000	
Total Other Church Programs	4,048	2,341	(1,707)	9,702	10,750	1,048	12,937	10,750	
SJ Facilities Management									
Facilities Management & Labor									
541025 - Facilities Manager Compensation	11,141	11,271	130	143,699	141,892	(1,807)	115,130	141,892	
541026 - Facilities Manager Reimbursed by PDS	(4,406)	(4,406)	-	(56,882)	(56,882)	-	(47,878)	(56,882)	
Net Facilities Manager Compensation	6,735	6,865	130	86,817	85,010	(1,807)	67,252	85,010	
541030 - Facilities Custodial Compensation	3,479	3,479	-	49,058	49,058	-	48,716	49,058	
541030 - Facilities Custodial Compensation II	3,225	15,218	11,993	34,090	45,494	11,404	35,570	45,494	
541031 - Facilities Custodial Reimbursed by PDS	(539)	(3,343)	(2,804)	(6,491)	(9,099)	(2,608)	(6,834)	(9,099)	
Net Facilities Custodial Compensation	6,165	15,354	9,189	76,657	85,453	8,796	77,452	85,453	
Total Facilities Management & Labor	12,900	22,219	9,319	163,474	170,463	6,989	144,704	170,463	
Non Labor Facilities									
535176 - Reserve for Replacements	836	836	-	10,000	10,000	-	10,000	10,000	
535150 - Service & Maint. Contracts Church	8,210	4,565	(3,646)	45,577	54,774	9,197	40,768	54,774	
535150 - Service & Maint. Contracts CME	5,225	5,225	-	62,700	62,700	-	62,700	62,700	
535150 - Service & Maint. Contracts CME Reimbursement	(5,225)	(5,225)	-	(62,700)	(62,700)	-	(62,700)	(62,700)	
535175 - Repairs & Replacements Church	11,981	3,333	(8,648)	51,673	40,000	(11,673)	45,959	40,000	
535175 - Repairs & Replacements CME	2,917	2,917	-	35,004	35,000	-	35,000	35,000	
535175 - Repairs & Replacements CME Reimbursement	(2,917)	(2,917)	-	(35,004)	(35,000)	-	(35,000)	(35,000)	
535200 - Facilities/ Housekeeping Supplies	506	792	286	14,655	9,500	(5,155)	10,214	9,500	
535200 - Facilities/ Housekeeping Supplies	625	625	-	7,500	7,500	-	7,500	7,500	
535200 - Facilities/ Housekeeping Supplies	(625)	(625)	-	(7,500)	(7,500)	-	(7,500)	(7,500)	
Total Non-Labor Facilities	21,533	9,526	(12,008)	121,905	114,274	(7,631)	106,941	114,274	

St. John's Treasurer's Report to Vestry  
 Detail Church Operating Funds  
 YTD 12/31/25 (continued)

	Year To Date							
	Dec Actual 2025	Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2025	Jan - Dec Budget 2025	Variance Fav. (Unfav.)	Jan - Dec Actual 2024	Jan - Dec Annual Budget 2025
Total Facilities and Non-Labor Facilities	34,433	31,745	(2,689)	285,379	284,737	(642)	251,645	284,737
Utilities								
557000 - Utilities and Fuel Church	3,224	5,667	2,443	62,152	68,000	5,848	64,783	68,000
557000 - Utilities and Fuel CME	8,417	8,417	-	101,004	101,001	-	101,003	101,000
557000 - Utilities and Fuel CME Reimbursement	(8,417)	(8,417)	-	(101,004)	(101,001)	-	(101,003)	(101,000)
Total Utilities	3,224	5,667	2,443	62,152	68,000	5,848	64,783	68,000
Total SJ Facilities Management	37,657	37,411	(246)	347,531	352,737	5,207	316,428	352,737
Total Stewardship Commission	-	83	83	650	1,000	350	319	1,000
Administrative and Office								
Total Administrative Staff	13,578	16,306	2,728	192,114	211,974	19,860	204,725	211,974
Communications								
555000 - Printing & Copier Lease	934	958	24	11,185	11,500	315	9,006	11,500
556000 - Postage Expense	-	417	417	3,390	5,000	1,610	3,254	5,000
556200 - Technology Expense	1,757	2,333	576	23,596	28,000	4,404	22,728	28,000
556500 - Telephone Expense	355	375	20	4,084	4,500	416	4,261	4,500
Total Communications	3,046	4,083	1,037	42,255	49,000	6,745	39,249	49,000
Insurance								
535210 - Property Insurance Church	-	-	-	34,887	34,105	(782)	31,290	34,105
535210 - Property Insurance CME	-	-	-	34,887	34,105	(782)	31,000	34,105
535210 - Property Insurance CME Reimbursement	-	-	-	(34,887)	(34,105)	782	(31,000)	(34,105)
554000 - Liability & Workers Comp Insurance	-	1,000	1,000	2,600	3,600	1,000	2,790	3,600
535210 - Life/LT Disability	36	36	-	2,800	2,800	-	2,497	2,800
Total Insurance	36	1,036	1,000	40,287	40,505	218	36,577	40,505
Management & Office Support								
555500 - Office Expenses	706	833	127	10,574	10,000	(574)	13,331	10,000
558000 - Legal & Payroll Expense	319	625	306	3,714	7,500	3,786	4,994	7,500
558000 - Annual Audit	13,495	15,000	1,505	13,495	15,000	1,505	12,965	15,000
558600 - Bank Fees	694	1,000	306	12,457	12,000	(457)	11,095	12,000
558002 - Credit Card Fees paid thru REALM	(171)	-	171	(1,695)	-	1,695	(560)	-
558550 - Donated stock sale (Gain)/Loss	(15,373)	-	15,373	(17,625)	-	17,625	1,133	-
Total Management & Office Support	(330)	17,458	17,788	20,920	44,500	23,580	42,958	44,500
Total Administrative and Office	16,330	38,884	22,554	295,576	345,979	50,403	323,509	345,979
<b>Total Disbursements</b>	<b>97,324</b>	<b>120,477</b>	<b>23,154</b>	<b>1,105,141</b>	<b>1,218,881</b>	<b>113,739</b>	<b>1,214,061</b>	<b>1,218,881</b>
<b>Other Disbursements</b>								
<b>Designated by Vestry</b>								
Middendorf Loan Principal & Interest	2,223	2,223	-	26,621	26,621	-	16,621	26,621
Debt Service Interest Church	747	747	-	9,378	9,378	-	10,280	9,378
Debt Service Principal Church	4,743	4,743	-	55,575	55,575	-	52,739	55,575
Debt Service - Other	-	-	-	-	-	-	19,644	-
Debt Service Interest & Principal PDS	21,957	21,957	-	259,812	259,812	-	252,076	259,812
Debt Service Interest & Principal PDS Reimbursement	(21,957)	(21,957)	-	(259,812)	(259,812)	-	(252,076)	(259,812)
<b>Total Designated by Vestry</b>	<b>7,713</b>	<b>7,713</b>	<b>-</b>	<b>91,574</b>	<b>91,574</b>	<b>-</b>	<b>99,284</b>	<b>91,574</b>
<b>Light the Way Proceeds Applied to Budget- Debt Service</b>	<b>3,750</b>	<b>3,750</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>	<b>-</b>	<b>45,000</b>	<b>45,000</b>
<b>Operating Budget Surplus/Deficit</b>	<b>42,654</b>	<b>(22,478)</b>	<b>65,132</b>	<b>27,725</b>	<b>(6,804)</b>	<b>34,530</b>	<b>(45,884)</b>	<b>(6,804)</b>

**Explanation of Variances YTD 12/31/25**

	Favorable/ (Unfavorable)	Explanation
<b>Receipts</b>		
Pledges	\$ (41,812)	Pledge receipts are under budget by \$41,812 but are \$16,577 more than this period last year. Pledges were \$33,189 short of the \$1,000,000 budgeted. \$8,000 is deemed uncollectible.
Church Other Donations	(17,583)	Open Plate is \$13,542 under budget and is \$10,885 less than this period last year. Easter is \$1,987 under budget and is \$1,039 less than Easter 2024. Christmas donations are \$6,079 under budget and are \$1,820 less than Christmas 2024. There were pledge gifts of \$5,500 with the Christmas collection and this appears to be a growing trend. Special Operating gift is \$3,768 over budget. In 2024 there were one-time Special gifts in Q1 totaling \$25,369. The Special Gift for staff Christmas bonuses was applied to offset the payroll expense.
Church Fundraising for Operating Budget	(16,327)	2025 Bee Social attendance and sales were significantly less than 2024. In 2025 the Bee Social net income was \$3,634. Octoberfest 2025 net receipts were \$11,889.
Church Investment Income	12,088	Investment income is over budget by \$12,088 and is \$9,834 higher than this period last year.
Use of Facilities	(15,575)	Facilities rentals are under budget by \$15,575 and are \$17,329 less than this period last year.
<b>Total unfavorable receipts variance</b>	<b>(79,209)</b>	
<b>Disbursements</b>		
Clergy Comp, Benefits, Support	\$ 54,042	The TAC, pension and insurance variances are the cumulative savings through December totaling \$52,217. Clergy Supply is over budget \$675 due to timing of clergy needs and Deacon Ruth. The overage is offset by Misc Training savings.
Diocese Pledge	-	
Faith Formation	2,812	Disbursements for all faith formations are under budget. Meetings, Conventions & Memberships are over budget due to the NAES membership shared 50/50 with the school.
Music Program	(122)	Over budget variance is due to new music ans substitute organists.
Other Church Programs	1,048	Other Church programs are net under budget by \$1,048. Altar Guild needs for 2026 have been added to the 2026 budget.
Facilities Management Labor and Non- Labor	(642)	Facilities Management is over budget \$1,807 due to health ins deductible reimbursement that was not budgeted. Facilities Non- Mgmt. is \$8,776 under budget due Mike Ritonia working less hours than budgeted. Contracts are \$9,197 under budget but are \$4,809 more than this period last year. Snow removal in December was \$4,990. Repairs and Replacements are \$11,121 over budget and are \$5,162 more than this period last year. In December trees were removed totalling \$4,900 and the Rose Hill parking lot lighting was installed for \$2,860 (these are 50% of total cost and was shared with the PDS). Facilities supplies are \$5,155 over budget and are \$4,441 more than this period last year. This is due to supplies purchased for in house repairs and campus maintenance.
Utilities	5,848	Utilities are \$5,848 under budget and are \$2,631 less than this period last year. A credit of \$9K was issued in December for BGE over charges on prior CME bills. BGE issued the credit due to a broken meter.
Miscellaneous Stewardship	350	\$350 under budget is due to in house printing of stewardship materials.
Administrative Staff	19,860	Admin staff expense is a net \$19,860 under budget due to the parish administrator departure in June. The variance is net of the 10 hours Tracey Stone has added to her schedule and the reduction in health insurance paid for the parish administrator.
Communications	6,745	Disbursements for Printing, Postage, Telephone and Technology are all under budget. Technology is \$4,404 due to new computers not purchased/upgraded.
Insurance	218	Property Insurance policy runs 10/01-9/30. \$782 budget overage is due to increase in policy. Workers Comp was paid in July and refund received in November.
Management and Office Support	23,580	Office Expense is over budget \$574 but is \$2,757 less than this period last year. Legal/Payroll Expense is \$3,786 under budget and is \$1,280 less than this period last year. Net Bank Fees are \$1,238 under budget but are \$227 more than this period last year. REALM's ability to include the option to pay credit card fees has been helpful however not many people opt to pay the fees. Stock donation gain/loss is stock valuations compared to cash received. Two donations in December resulted in a net gain of \$15,494.
Debt Service	-	
<b>Total favorable disbursements variance</b>	<b>\$ 113,739</b>	
<b>Total favorable variance from budget</b>	<b>\$ 34,530</b>	

**St. John's Treasurer's Report to Vestry: Funds and Non-Budgeted Activity YTD 12/31/25**

Financial Assets	11/30/25 Balance	12/31/25 Balance	Month Increase (Decrease)	12/31/24 Balance
<b>Unrestricted Funds</b>				
St. John's PDS Checking accounts /bonds	\$ 3,281,708	\$ 3,360,424	\$ 78,716	\$ 2,833,414
St. John's Church Operating Checking Account	200,437	386,187	\$ 185,750	340,736
Subtotal Checking accounts	<u>3,482,145</u>	<u>3,746,611</u>	<u>264,466</u>	<u>3,174,150</u>
St. John's Operating Receivable- PDS	64,364	20,611	(43,753)	31,369
SJ Fund Cash	43,232	34,536	(8,696)	47,779
SJ Fund Securities	1,192,992	1,105,349	\$ (87,643)	970,662
Total St. John's Fund (Unrestricted invested savings)	<u>1,236,224</u>	<u>1,139,885</u>	<u>\$ (96,339)</u>	<u>1,018,441</u>
<b>Vestry-Restricted Funds Held Separately</b>				
Matthew 25 Cash	17,859	20,673	\$ 2,814	7,324
Matthew 25 Securities	299,889	299,254	\$ (635)	274,088
Total Matthew 25 Funds	<u>317,748</u>	<u>319,927</u>	<u>\$ 2,179</u>	<u>281,412</u>
<b>Vestry-Designated Funds Held Separately</b>				
Parkview II Liquidation Funds in Money Market owed to Fulton Operating (Prior years losses)	211,700	211,700	-	211,700
Term Loan interest, principal & settlement costs owed to Money Market (LTW)	20,888	20,888	-	20,888
Fulton Bank Money Market - Chatham Rd Proceeds less Fix Up & Interest	458,887	460,122	\$ 1,235	-
Fulton Bank Money Market - 261 Capital Campaign Deposit and Interest	150,477	150,881	\$ 404	-
Light the Way- Capital Campaign Funds in Fulton checking account	(150,805)	(155,005)	(4,200)	(109,670)
Light the Way- Capital Campaign Funds in Sandy Spring checking account	503	503	-	618
Light the Way- Capital Campaign Funds in Sandy Spring Money Market Account	321,971	324,717	2,746	311,249
Total Light the Way Capital Campaign Funds	<u>171,669</u>	<u>170,215</u>	<u>(1,454)</u>	<u>202,197</u>
<b>Total Liquid Unrestricted &amp; Vestry-Restricted Financial Assets</b>	<b>\$ 5,570,291</b>	<b>\$ 5,743,343</b>	<b>\$ 173,052</b>	<b>\$ 4,997,570</b>
<b>Less: Obligations Encumbering Unrestricted Funds:</b>				
a. Unearned tuition payments by PDS patrons	(1,889,611)	(1,990,042)	(100,431)	2025/2026 School
b. Internally encumbered by vestry or donors				
Matthew 25 (Interest & dividends for "Outreach")	(317,748)	(319,927)	(2,179)	
Outreach	(10,564)	(10,934)	(370)	
Other for long term assets	(258,889)	(259,508)	(619)	
Music programs & organ	(22,303)	(22,040)	263	
Education and Youth	(126,383)	(131,321)	(4,938)	
Columbarium	(49,793)	(49,793)	-	
Capital Campaign- Light the Way	(172,886)	(170,215)	2,671	
261 Capital Campaign Donations- 2024-2027	(744,897)	(832,154)	(87,257)	See 261 Cap Camp tal
261 Capital Campaign Interest- 2024-2027	(477)	(882)	(405)	No statement yet
261 Capital Campaign Expense- 2024-2027 (Capitalized)	512,228	512,228	-	See 261 Cap Camp tal
Bequest designated for Scholarships	(5,176)	(5,176)	-	
Miscellaneous Church programs	(897,228)	(790,979)	106,249	Includes 3497 N Chat
Parent's Association	(7,253)	(11,568)	(4,315)	Net gain \$345,851 ad
Total internal encumbrances ( a + b) on financial assets	<u>(3,990,981)</u>	<u>(4,082,311)</u>	<u>91,330</u>	
<b>Net unencumbered financial assets (obligations)</b>	<b>\$ 1,579,310</b>	<b>\$ 1,661,032</b>	<b>\$ (81,722)</b>	
<b>Financial Liabilities</b>				
Loan payable to Columbia Bank	\$ (2,679,752)	\$ (2,656,036)	\$ 23,716	
Middendorf Loan	\$ (347,698)	\$ (346,349)	\$ 1,349	
<b>Bank debt</b>	<b>\$ (3,027,450)</b>	<b>\$ (3,002,385)</b>	<b>\$ 25,065</b>	
<b>Externally Restricted Investments</b>				
Mackubin Trust ( Not on SJEC Balance Sheet)	\$ (1,953,004)	\$ (1,949,232)	\$ 3,772	
Sparks Trust ( Not on SJEC Balance Sheet)	(122,296)	(122,562)	(266)	
Perpetual Endowment Trust	(78,206)	(77,694)	512	
Scholarship Endowment	(105,597)	(105,942)	(345)	
<b>Total Restricted Funds</b>	<b>\$ (2,259,103)</b>	<b>\$ (2,255,430)</b>	<b>\$ 3,673</b>	
<b>Activity Not Included in Church Program Budget</b>				
<b>Receipts</b>				
Not Fundraising		Jan - Dec Actual 2025	Jan - Dec Actual 2024	
Facilities & Labyrinth Donations		\$ 545	\$ 6,659	
Facilities Income- Mortgage		13,600	31,000	
Music Donations		259,812	252,075	
Outreach Donations		3,556	12,897	
Other Donations		35,757	29,166	
Reserves for New Rector		71,478	318,851	2024 Term loan donati
Reserves for Facilities		10,000	20,000	
261 Capital Campaign donations and interest (2025 only)		10,000	10,000	
3497 N Chatham Rd Sale Proceeds and interest		768,589	64,597	
3497 N Chatham Rd Sale Fix up cost nd asset removal from books		475,675	-	
Net Light the Way Receipts		(112,321)	-	
		<u>(32,080)</u>	<u>(27,990)</u>	
<b>Total non-budgeted church receipts</b>		<b>\$ 1,504,611</b>	<b>\$ 717,255</b>	
<b>Disbursements</b>				
Mission and Outreach		\$ 24,180	\$ 38,077	
Music Programs		5,387	1,446	
Facilities & Labyrinth Expenses		2,656	12,499	
Facilities Disbursements- Mortgage (80%)		259,812	252,075	
261 Capital Campaign Disbursements Capitalized (2025 only)		512,228	-	
Other Church Programs		143,902	241,782	2024 Term loan pay of
<b>Total non-budgeted Church expenses</b>		<b>\$ 948,165</b>	<b>\$ 545,879</b>	
Columbia Loan Interest Expense		\$ 46,888	\$ 51,401	
Columbia Loan Debt Principal Payments		277,874	263,695	
<b>Total Columbia Loan Payments</b>		<b>\$ 324,762</b>	<b>\$ 315,096</b>	

## Pledge Status: 2026 Pledges

Summary of 2026 Pledges Received As of 1/14/26	2025 Pledges	Pledging Units	2026 Pledges	2026 Over (Under) 2025	% Change	2026 Average Pledge	2025 Average Pledge
Decreased in 2026	\$ 113,590	31	\$ 82,386	\$ (31,204)	-27%	\$ 2,658	\$ 3,664
Increased in 2026	352,961	88	425,838	72,877	21%	4,839	4,011
No change for 2026	398,099	128	398,099	-	0%	3,110	3,110
<b>Total Pledged</b>	<b>\$ 864,650</b>	<b>247</b>	<b>\$ 906,323</b>	<b>\$ 41,673</b>	<b>5%</b>	<b>\$ 3,669</b>	<b>\$ 3,501</b>
NEW Pledges in 2026	-	12	\$ 27,900	\$ 27,900	100%	\$ 2,325	
<b>TOTAL PLEDGED to DATE 2026</b>		<b>259</b>	<b>\$ 934,223</b>	<b>\$ 69,573</b>		<b>\$ 3,607</b>	

**PROPOSED PLEDGE BUDGET for 2026** **\$ 950,000**

**Surplus/(Shortfall) to Budget** **\$ 15,777**

	Pledges	Units	Avg. Pledge
Summary of 2026 Pledges	\$ 934,223	259	\$ 3,607
Summary of 2025 Pledges	\$ 966,811	302	\$ 3,201
Increase/(Decrease)	\$ (32,588)	(43)	\$ 406

## Pledge Status: 2025 Pledges

Summary of 2025 Pledges Received As of 10/15/25- Final	2024 Pledges	Pledging Units	2025 Pledges	2025 Over (Under) 2024	% Change	2025 Average Pledge	2024 Average Pledge
Decreased in 2025	\$ 150,819	37	\$ 97,250	\$ (53,569)	-36%	\$ 2,628	\$ 4,076
Increased in 2025	355,775	105	419,826	64,051	18%	3,998	3,388
No change for 2025	423,919	137	423,919	-	0%	3,094	3,094
<b>Total Pledged</b>	<b>\$ 930,513</b>	<b>279</b>	<b>\$ 940,995</b>	<b>\$ 10,482</b>	<b>1%</b>	<b>\$ 3,373</b>	<b>\$ 3,335</b>
NEW Pledges in 2025	-	23	\$ 25,816	\$ 25,816	100%	\$ 1,122	
<b>TOTAL PLEDGED to DATE 2025</b>		<b>302</b>	<b>\$ 966,811</b>	<b>\$ 36,298</b>		<b>\$ 3,201</b>	

**PROPOSED PLEDGE BUDGET for 2025** **\$ 1,000,000**

**Surplus/(Shortfall) to Budget** **\$ (33,189)**

\* One pledge has decreased \$25K

	Pledges	Units	Avg. Pledge
Summary of 2025 Pledges	\$ 966,811	302	\$ 3,201
Summary of 2024 Pledges	\$ 975,433	308	\$ 3,167
Increase/(Decrease)	\$ (8,622)	(6)	\$ 34

## Light the Way Capital Campaign

### Summary of Light the Way Campaign As of 12/31/25

	Pledges	Pledges Paid Prior Years	Total Pledges Paid
Confirmed Pledges	\$ 1,272,406	\$ 1,185,349	\$ 1,185,349
Parkview Proceeds	\$ 67,542	\$ 67,542	\$ 67,542
Pledges Received for Feasibility Study	\$ 25,814	\$ 25,814	\$ 25,814
<b>TOTALS:</b>	<b>\$ 1,365,762</b>	<b>\$ 1,278,705</b>	<b>\$ 1,278,705</b>

**Interest Earned on LtW Funds** **\$ 73,857**

**Campaign Expenses** **\$ 146,790**

**Net Campaign Surplus** **\$ 1,292,829**

	Disbursed In Prior Years	Disbursed in 2025	Total Disbursed
Campaign Expenses	\$ 146,790	\$ -	\$ 146,790
Light the Way Funds Disbursed	\$ 575,558	\$ -	\$ 575,558
Light the Way Funds Applied Operating Budget- Debt Service	\$ 405,000	\$ 45,000	\$ 450,000
Light the Way Funds Applied Operating Budget- New	\$ -	\$ -	\$ -
Light the Way Funds Applied Operating Budget- Rector Search Expenses	\$ 10,000	\$ -	\$ 10,000
Total Disbursements	\$ 1,137,348	\$ 45,000	\$ 1,182,348

**Collected Campaign Funds Less Disbursements** **\$ 170,215**

Light the Way Funds Disbursed- New Rector Search Date 2017 Total: \$ 10,000

Light the Way Funds Disbursed Date 2016 Total: \$ 91,960

Light the Way Funds Disbursed Date 2017 Total: \$ 41,743

Light the Way Funds Disbursed Date 2018 Total: \$ 161,369

Light the Way Funds Disbursed Date 2019 Total: \$ 86,692

Light the Way Funds Disbursed Date 2020 Total: \$ 95,653

Light the Way Funds Disbursed Date 2021 Total: \$ 48,654

Light the Way Funds Disbursed Date 2022 Total: \$ 49,487

## 261 Capital Campaign 2024- 2027

### 261 Capital Campaign as of 12/31/25 Summary and Cash Flow

Amount Pledged	Amount Given	Pledge Balance	2024 & 2025	2026	2027
<b>88 Pledges</b>					
\$ 1,126,203.00	\$ 832,154.00	\$ 294,049.00	\$ 823,654.00	\$ 199,280.00	\$ 103,269.00

Pledge Receipts to date	\$ 832,154.00
Interest Earned to Date	\$ 882.00
<b>Total Receipts to Date</b>	<b>\$ 833,036.00</b>

Expenses:

5/29/25 EASI 1st Installment	\$ 126,628.73
7/30/25 EASI 2nd Installment	\$ 75,977.24
8/16/25 EASI 3rd Installment	\$ 187,000.00
8/16/25 Key Press (brochure expense)	\$ 275.00
10/16/25 EASI 4th Installment	\$ 87,000.00
10/29/25 EASI Final Installment	\$ 29,908.94
10/31/25 Frederick Fence deposit	\$ 1,813.00
10/31/25 Frederick Fence final	\$ 3,625.00
<b>Total Expenses to Date</b>	<b>\$ 512,227.91</b>

Cash Available	<b>\$ 320,808.09</b>
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2026 Budget Approved by the Vestry  
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**Jan - Dec  
Annual Budget  
2026**

Receipts

Total Pledges	950,000
Church Other Donations	
400100 - Unrestricted Endowment	150,000
401000 - Plate Offerings	40,000
403000 - Easter Offering	5,000
405000 - Christmas Offering	11,000
409000 - Flower & Altar Guild Receipts	5,000
400103 - Special Operating Gift	5,000
400103 - Korean Ministry Funding	20,000
Total Church Other Donations	236,000
Church Fundraising for Operating Budget	
403507- Gross Fundraising Receipts	10,000
534561 - Fundraising Disbursements	-
Total Net Church Fundraising for Operating Budget	10,000
Church Investment Income	
421000 - Operating Interest and Dividends	17,159
422000 - Trust Income	55,530
Total Church Investment Income	72,689
Total Use of Facilities	64,183
<b>Total Receipts</b>	<b>1,332,872</b>

Disbursements

Clergy Comp, Benefits, Support	
511000 - Clergy TAC	150,000
513000 - Clergy Pensions	27,000
516000 - Clergy Insurance & Benefits	16,400
518000 - Misc/Training	3,500
527000 - Supply Clergy	9,500
Total Clergy Comp, Benefits, Support	206,400
Total Diocese Pledge	170,955
Faith Formation	
Total Education Salaries & Benefits- YFF	79,243
Total Faith Formation Salaries Expense	79,243
Faith Formation Program Expense	
534000 - Adult Faith Formation	1,000
534500 - Children's Faith Formation	2,000
534600 - Youth Faith Formation	3,000
559500 - Meeting & Conventions & NAES fees	3,500
519300 - Korean Ministry	20,000
Total Faith Formation Program Expense	29,500

**2026 Budget Approved by the Vestry**  
(Page 2 of 4)

**Jan - Dec**  
**Annual Budget**  
**2026**

Total Faith Formation	108,743
Music	
Total Music Salaries and Benefits	54,046
531000 - Music Program	8,600
Total Music	62,646
Other Church Programs	
531500 - Worship	1,200
532000 - Altar/ Christmas & Easter Flowers	5,000
532001 - Altar Guild	2,500
533000 - Books & Publications	500
533500 - Parish Life	500
534200 - Welcome Ministry & Supplies	500
534700 - Pastoral Care Commission	2,000
Total Other Church Programs	12,200
SJ Facilities Management	
Facilities Management & Labor	
541025 - Facilities Manager Compensation	146,391
541026 - Facilities Manager Reimbursed by PDS	(58,277)
Net Facilities Manager Compensation	88,114
541030 - Facilities Custodial Compensation	50,861
541030 - Facilities Custodial Compensation II	46,858
541031 - Facilities Custodial Reimbursed by PDS	(9,099)
Net Facilities Custodial Compensation	88,620
Total Facilities Management & Labor	176,734
Non Labor Facilities	
535150 - Service & Maint. Contracts Church	54,774
535150 - Service & Maint. Contracts CME	62,700
535150 - Service & Maint. Contracts CME Reimbursement	(62,700)
535175 - Repairs & Replacements Church	40,000
535175 - Repairs & Replacements CME	35,000
535175 - Repairs & Replacements CME Reimbursement	(35,000)
535200 - Facilities/ Housekeeping Supplies	15,000
535200 - Facilities/ Housekeeping Supplies	7,500
535200 - Facilities/ Housekeeping Supplies	(7,500)
Total Non-Labor Facilities	109,774
Total Facilities and Non-Labor Facilities	286,508
Utilities	
557000 - Utilities and Fuel Church	70,000
557000 - Utilities and Fuel CME	101,000
557000 - Utilities and Fuel CME Reimbursement	(101,000)

**2026 Budget Approved by the Vestry**  
(Page 3 of 4)

	<b>Jan - Dec Annual Budget 2026</b>
Total Utilities	70,000
Total SJ Facilities Management	356,508
Total Stewardship Commission	1,000
Administrative and Office	
Total Administrative Staff	215,043
Total Administrative Staff Overlap	23,000
Total Administrative Staff	238,043
Communications	
555000 - Printing & Copier Lease	11,500
556000 - Postage Expense	5,000
556200 - Technology Expense	28,000
556500 - Telephone Expense	4,500
Total Communications	49,000
Insurance	
535210 - Property Insurance Church	37,236
535210 - Property Insurance CME	37,236
535210 - Property Insurance CME Reimbursement	(37,236)
554000 - Liability & Workers Comp Insurance	3,500
535210 - Life/LT Disability	2,800
Total Insurance	43,536
Management & Office Support	
555500 - Office Expenses	10,000
558000 - Legal & Payroll Expense	5,000
558000 - Annual Audit	15,000
558600 - Bank Fees	12,000
558002 - Credit Card Fees paid thru REALM	-
558550 - Donated stock sale (Gain)/Loss	-
Total Management & Office Support	42,000
Total Administrative and Office	372,579
<b>Total Disbursements</b>	<b>1,291,031</b>
<b>Other Disbursements</b>	
<b>Designated by Vestry</b>	
Middendorf Loan Principal & Interest	26,621
Debt Service Interest Church	8,427
Debt Service Principal Church	58,564
Debt Service - Other	-
Debt Service Interest & Principal PDS	259,812
Debt Service Interest & Principal PDS Reimbursement	(259,812)
<b>Total Designated by Vestry</b>	<b>93,612</b>

*(continued)*

2025 Budget Approved by the Vestry  
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**Jan - Dec  
Annual Budget  
2026**

<b>Light the Way Proceeds Applied to Budget- Debt Service</b>		45,000
<b>Operating Budget Surplus/Deficit</b>	#	<b>(6,771)</b>

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# 2025 GIVING: THANK YOU FOR YOUR GIFTS!

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*Thank you to all who gave regularly to support mission and ministry at St. John's in 2025. An asterisk denotes those who have also contributed/pledged to the Capital Campaign. If you believe there is an error on this list, please contact Annie Kao (akao@stjohnsec.org) so she can properly amend our records.*

Kate Ackerman  
Pamela Adams  
Nnaemeka & Nora Agajelu  
Sammy & Ada Agajelu  
Patricia Altner  
Judy Anderson\*  
Anonymous  
Matt Antonicelli  
Lisa Arbaugh  
Nellie Arrington  
Brenda Ashworth &  
Donald Welch  
Sam & Emily Atkinson  
Jacyn & Jane Baker  
John & Vickie Baldwin  
Meg Ballman  
Allison Barringer  
Steve & Katie Baughman\*  
Brian Baumgardner  
Iris Beard-Lawrence  
Richmond Beevers &  
Mara Kaminowitz  
Fontaine & Ellen Bell\*  
Matthew Bellard & Diana Hugue  
Joe Bennett  
William Benson & Cathy Hamel  
Nathan & Laura Betz  
Jaymie & Kerry Birney  
Brezhnev Bishop  
Barbara Boggs  
Randy & Jean Boone  
Adam & Kristin Boozer  
Lissa Bounds Hammond  
Marcia Boyle\*  
Mills Brady  
Patrick & Kimberly Brady  
Tom & Nancy Brandt\*  
Barry & Allison Brasseaux  
Paul & Beth Brillante  
Clare Brooks\*  
Lauren Brown &  
Beth Davis-Brown\*

Yvonne Brown  
Carol Bucher  
Randy & Leslie Buchman  
Ronald Buchman\*  
David & Rebecca Bunnell  
Barbara Burris  
Richard & Peggy Burrows\*  
Jessica Burstrem & Eric Bone  
Marty & Melissa Calambro  
Jeff & Stephanie Capo  
Drew & Sue Carlson\*  
Paul & Jenny Casasco  
Pete & Marie Celano  
Matt Chandler & Katie Kelel  
Joseph & Eunju Chen\*  
Andy & Jackie Clark  
Chester Clarke\*  
Teddy Clarke  
Chris & Laura Cochran  
Jim & Alison Coker  
Brian & Lauren Comber  
Rick & Brynn Conover  
Alexander & Anne Cooke  
Jennifer & Sarah Corb  
Ann Corbett\*  
Jacob & Allison Cordell  
David & Maura Cornell  
Betty Crader  
Bob & Robin Crosby\*  
Pat & Becky Daugherty\*  
Steven & Terri Davey  
Joel & Leah Davis  
Justin Davis  
Richard & Kathy Davis  
Lori Dembo  
Kim Derise  
Gregory & Liane DesRoches  
Jane Deweib  
Kaosi Di-ibor  
J. Dingle  
Denny Donovan\*  
Ryan Duncan

Alan & Sara Dupski  
Cindy Dupski  
Josiah Dykstra & Alicia Spoor\*  
The Ven. Ruth Elder\*  
Lucy Eldridge\*  
Buddy & Sue Emerson\*  
Phil & Lynn Engelke  
Barbara Epke  
Erick & Karen Estrada  
Maryann Ewald  
Samuel Ezeji  
Sarah Fahrendorf  
Paul Farragut  
Lydia Fassett  
John & Arlene Faye  
Russell & Susan Fedors\*  
Tom & Karen Ferguson  
David Fernald  
Betty Ferrone  
Don Firmani & Janet Esch\*  
Mars Fletcher  
Nathan & Sharon Flynn  
Joan Fox\*  
Peter & Susan Francis  
Walt Frizzell  
Ann Fulks  
Greg & Shannon Fuller  
Georgi & Kate Funderburk  
Jack & Beth Fyock  
The Rev. Peter Gachira  
Taylor & Steph Galbraith  
Lisa Garcez  
Margie Gardner\*  
Tina Gascoigne  
Scott & Leslie Geist\*  
Mary Gilbert  
Glenn Gillaspay  
Pat Good  
Todd & Karen Good  
Walter Gordon  
Tom & Sally Goss\*  
Jeremy & Danielle Gottwig

# THANK YOU FOR YOUR 2025 GIFTS!

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Dave & Allison Gradwell  
Betsy Grater\*  
Jennifer Graves\*  
Karen Grieff  
Matthew Grossnicle  
Art & Sue Grotz  
The Rev. Katrina & David Grusell  
Elizabeth Habert  
James & Patty Hagan\*  
David Hale &  
    Anne-Cecile Bayne\*  
Doug & Jean Hall\*  
George & Mary Hall  
Billy & Laurie Hamm  
Jay & Karen Hancock  
Bonnie Hanson  
The Rev. J. Joseph Hart &  
    Michael Gottlieb\*  
Jill Hauser  
Phyllis Hayes  
Sue Haynie  
Diane Heim  
John & Angela Helder  
Donna Hess  
John & Gina Hoagland  
Dick & Leonora Hoenes\*  
Randolph & Stacy Hoenes  
Rachel Hoenes Haak  
Lois Holden  
Maxwell Holland  
Bill & Toni Holmes  
Hazel Hood  
Robert & Nikki Hooten  
Daniel & Lisa Hopf  
Sandy Hornor  
Steve Horvath &  
    Tara Hart Horvath  
Dianne Houston  
Pete & Kim Hurst  
Curt & Suzanne Husted  
Taylor Huston  
Dan & Michele Jackson  
Ayodeji Jarrett  
Mihaela Jason  
Ron & Kristin Jeanneault  
Pete & Beth Jenior\*  
Nic & Emma Jett-Nemec  
Beth John\*  
Troy & Susan Joslin  
Brian Kane  
Ross & Blair Kennard  
Mary Jo Kenney\*  
Michael & Kim Kerry  
Maura Kibbey\*  
Elizabeth Kingsley  
Miklos & Karen Kish  
George Klaus  
Gordon & Jennifer Knox\*  
Sarah Kozik  
Jim & Gail Kreckel\*  
Terry Kreft  
Lewis & Cindy Kubiet  
Ellen Kuhn  
Gary & Patricia Laidig  
Don & Judy Lambert  
Mike & Laura Lebe  
Judith LeBlanc &  
    Michael Storey\*  
Anne Lee  
Gaius Lee & Thecla Song  
Noah Lefcourt  
John & Carrie Leovy  
Brad & Debbie Lieberman\*  
Jill Lieberman  
Soo Lim  
Maira Liskovec  
Scot & Tammy Loiselle  
Tarpley Long  
Timothy & Anna Loomis  
Janet Loughran\*  
Jamie & Mary Louzan  
Judy Lovchik\*  
Tristen Lyon  
David & Judy Maas\*  
Ben & Beth Mackey\*  
George Maestri  
Matt Maloney &  
    The Ven. Denise Schiavone  
Jean Marlow  
Michael & Lucia Martin\*  
Nancy Martin  
Isabel Martino  
Doug Martz & Elaine Trogdon\*  
Nancy Mason  
The Rev. Mimi Mathews  
Patricia Matteo\*  
Kimberli & Michael Maultsby  
Ben Mayock  
Kristin Mazerski  
Paul & Nancy McAllister\*  
Ed & Karen McCaulley  
Richard & Julie McClure  
F. Patrick & Monica McCluskey\*  
Marjorie McDowell\*  
Joseph & Susan McFarland\*  
Susan McKenzie\*  
Pamela McKusick\*  
Jean McQuaid  
Peg Meade  
Barbara Merke  
Keith & Biz Merkey  
Patricia Merson  
Bob Messina  
G. Michael Meyer  
Karen Meyer  
Scot & Cindy Millen\*  
Anna Miller  
Bob & Ann Miller  
Charles H. Miller\*  
The Rev. Derek & Kara Miller\*  
Henry & Nancy Miller\*  
Leah & Michael Miller  
Susan Miller\*  
Peter & Mary Minnick\*  
Bill Monroe & Linda Kangrga  
Larry & Cassandra Murray  
Ellen Nemphos  
Denise Noble  
Sarah Noone\*  
Sharon Norman  
Cathy Nunley  
Brian & Tracie O'Connell  
Peter & Kathy O'Dunne

*continued*

# THANK YOU FOR YOUR 2026 GIFTS!

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Michael Ogden  
Hillary Ogg  
Ike & Stella Okoye  
Cindy Osorto  
Gary & Cindy Ouellette  
Chris & Jane Padgett  
Robert & Heather Paris  
Varnie Paul-Antoine  
Sarita Payne  
Erin Peacock  
Jonathan Peck & Denise Tripp  
Jim Peffall  
Dave & Lisa Peters  
Jason & Jennifer Pett  
Allan & Patricia Poffel  
Winfred & Rosemary Prange\*  
Barbara Prettyman  
Perry & Kendle Priestley  
Alberto & Marsha Protzel  
Ken & Judy Puckett\*  
Jean Purcell  
Walda Purcell  
Angela Purnell  
Ellen Rabe  
Stuart & Lisa Ragland  
Ann Rasenberger &  
    Roxie Powell\*  
Evan & Dawn Rea  
Linda Rehmert  
Bruno Reich  
Matt & Anne Reilly  
Randy & Robbie Respass\*  
John & Valerie Reynolds  
Judy Robbins\*  
June Robinson  
Kenneth Rochon  
Kenneth & Sandra Rohrer  
Doug & Kathy Ross  
Richard Roussell &  
    Lisa Logan-Roussell  
Michael & Sharon Runge\*  
Roland Russoli & Sarah Nelson\*  
Hal & Amy Sachs\*  
Lou & Brenda Sackandy  
Rosamund Sackrin  
Mike & Teri Salmons\*

Bev Sanderson\*  
Herbert & Tracy Savje  
James & Shari Schalge  
Jordan Schlick & Marsha Trant\*  
Thomas & Anne Schoenhut  
Mike & Jennifer Schuster  
Steve & Tina Sharpe  
Sandy Shelar  
Jon & Lynn Shematek  
Paul & Michele Shepherd  
The Rev. Bill & Mary Shiflet\*  
Dick & Janet Shope  
Jim Siegel & Carol Diggs\*  
The Rev. Gigie Sijera-Grant  
Cynthia Sikorski  
Jenny & David Silverman  
Christy Simmons-Vinson &  
    Damon Vinson  
Melissa Simon\*  
Jane Sims\*  
Michael & Barbara Skalka\*  
Matt & Brenda Skinner  
Sandy Sloan  
David & Tammie Sloper  
Bob Sloyer, Jr.\*  
Henry & Jean Spindler  
Steve Springer  
Glenn Springstead  
Jeffery & Christie Stachera  
Phil & Pat Stackhouse  
Amy & Ernest Stalder  
David & Diane Standeven\*  
Michael & Beth Ann Stasiowski  
Taylor Staton  
Patricia Stebbins  
Brian & Kathy Stitely  
Brian & Vivian Stone  
John & Joan Stralka  
Rosa Strohbahn  
Richard & Leslie Stroud  
Bonnie Sturm\*  
The Rev. Mary & Peder Sulerud\*  
Jason & Becky Sutula\*  
Patience Tagbo  
Gregg & Nancy Tally  
Bob & Maria Taylor\*

Jane Tolen\*  
John Townsend &  
    Sheila Anderson\*  
Sandra Trieschman  
Jackie & Roy Troppman  
Bryce & Erin Van Dyke  
Nancy Voskuhl  
Louise Wall  
Geoff & Jennifer Walker  
Marion Walker  
Pamela Walter  
Jennifer Wamble  
James & Virginia Watkins  
Susan Watts  
Carl & Corri Weinberger  
Jon & Sharon Weston-Dawkes  
Verity Weston-Truby\*  
Richard & Melissa Whipkey  
Richard & Barbara White  
Anita Wilcox  
Lowell & Joanne Wilson\*  
Michael & Erika Winters  
Kenneth & Kimberly Wireman  
Janet Wirth  
Dan Wise  
Chris & Rebecca Wood  
Barbara Woodard  
Kay Worley  
Michele Zaben  
Lane & Barbara Zabriskie\*  
Al Zirkle  
Joseph & Dorcas Zoller

*Thank  
You!*

# 2025 ANNUAL MEETING MINUTES

*(Draft; To be approved at the 2026 Meeting)*

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May 7, 2025

The meeting was called to order by Rev. Mary Sulerud at 10 am. A quorum was present.

Rev. Mary offered an opening prayer.

Phil Stackhouse made a motion to approve the agenda. The motion was seconded. All approved and the motion carried.

Randy Respass made a motion to approve the minutes of the annual meeting in May 2024. Terry Kreft seconded the motion. All approved and the motion carried.

The eligibility to vote was reviewed and the ballots submitted to be counted.

Treasurer Doug Hall gave an overview of the financial situation of the church. We have a balanced budget. Pledges are budgeted at \$1,000,000 and we are at about \$970,000. There are 21 new pledging families. During this year, we want to increase investment income and our rental income. In addition, the capital campaign will be launched this summer. The hope is that the capital campaign will enable us to retire the Middendorf loan which will free up about \$30,000 a year to do other things. The question of what to do with funds from Chatham Road property has yet to be considered by the vestry.

Junior Warden Geoff gave a report. This is the last meeting with Geoff being junior warden. He thanked everyone for their contributions which made his job easier.

Highlights:

Capital reserve study. This is a 20 year program for addressing our aging campus. It is always a battle to maintain the property. The reserve study outlines what needs to be done and the money to be spent to do so. A copy is on the website.

Geoff has attempted to change the of culture of addressing issues of maintenance. Maintenance issues should be dealt with up front, not when an emergency arises. Thanks to Brad, Mike Ritonia, and others on staff for doing so.

Sale of property on Chatham Road. Thanks to Kathy Hahn, Phil Stackhouse, and Tom Goss for their assistance and suggestions. The house was listed at \$499,999. We received and accepted a contract for \$490,000. The property has now been sold.

Air conditioning systems—We are on the cusp of finalizing having all AC systems completely renovated.

Rev. Mary-

Easter was late the year which put pressure on all the services and preparing for the annual meeting. Thanks to the staff who helped with the workload from Easter to the annual meeting.

We have replaced the cork board and welcome desk in the historical church narthex. We now have a screen mounted on a stand which has running set of slides about announcements. The Welcome desk is gone and there is a table next to door where things can go. These changes will soon come to ASH.

## 2025 ANNUAL MEETING MINUTES *(continued)*

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How do we get an assistant rector. We currently have no money. Every year we pay for the Middendorf loan and our portion of the mortgage. This comes to \$94,000 dollars. When it is paid, we can afford an assistant. If we get Middendorf loan paid off, \$34,000 are freed up. That would pay for a part time assistant. In five years, we hope to pay off the mortgage. The capital campaign has been in a quiet phase for a while. The school will pay \$300,000 and so far we have raised \$300,000. This means we can put an HVAC system in the early childhood wing.

Rev. Mary has been glad to see we have begun the process of a change in leadership in all of our groups. People are stepping up to do things God has called them to do.

Lori Dembo, head of school gave the school report. At the beginning of the school year the school has 355 students. The school is the biggest mission and future of the church. The school added Chinese to the curricula and also has Spanish from third grade. The school raised \$40,000 from the gala and \$90,000 otherwise. The school will install new carpet and shelves in media center. STEM is huge in the school and it has a designated classroom and teacher. A living classroom will be added. Lori is proud that the school could increase teacher salaries this year. Lori will be retiring at the end of the school year and asks that we welcome new head Steve Springer who will begin July 1. Lori extended her thanks to the vestry, the board of trustees and the parent population.

Rev. Mary gave a gift to Lori in thanksgiving for her ministry.

Anne Reilly gave a report on the discernment process. The discernment committee has received great support from the vestry, Rev. Mary, Canon Kristin and the church staff. The committee has received applications through early April. They consist of a nice batch of candidates and the committee has begun interviews. They are doing a lot of work but can not tell anyone about it. They will present the vestry with two or three candidates and vestry will select the rector.

Rev. Mary reports on the retreat about transition and explains that the vestry has given a charge to the transition committee. The transition committee will lead the new rector during first year.

Report on election:

The new vestry members are Paul Casasco, Rick Conover, Tim Loomis and Dawn Rea.

Diocesan delegates are Ann Rasenberger, Brian Stone, and Sharon Weston-Dawkes.

The new vestry members took the oath.

The retiring vestry members were recognized and given a gift: Becky, Tom, Lucy, Geoff and Doug.

Awards

St John's Award-Gordon Knox

St. John's Cross-Biz Merkey and Joan Fox

Thomas Cranmer Award-Amy Stadler

St. Francis Care of Creation Award-Cindy Osorto

St. Jude Award-Brian Comer for stream team and Ann Rasenberger for planned giving

The meeting adjourned at 11:16 am.

